Budget Overview for Parents	2023-24
Revenue	
Total LCFF Funds	7,604,884
LCFF Supplemental & Concentration Grants	1,560,760
All Other State Funds	2,194,901
All Local Funds	83,300
All Federal Funds	954,225
Total Projected Revenue	10,837,310
Expenses	
Total General Fund Expenses	9,986,700

Increase	d or Improved Services for Foster Youth, English Learners, and Low Income Students	
2022-23	Unduplicated Pupil % (Optional - LCAP General Information)	80%
2023-24	Projected LCFF Suplemental and/or Concentration Grants	1,560,760
2023-24	Projected Additional LCFF Concentration Grant (15 percent)	138,342
2023-24	Projected Percentage to Increase or Improve Services for the Coming School Year	26%

LCAP Ac	tion Tables	
2022-23	Estimated Actual LCFF Supplemental and/or Concentration Grants (Contributing Actions AU Table)	1,453,577
2022-23	Estimated Actual LCFF Base Grant (LCFF Carryover Table)	5,622,469
2023-24	Projected LCFF Base Grant (Data Entry Table)	5,996,695
2023-24	Projected LCFF Supplemental and/or Concentration Grants (Data Entry Table)	1,560,760

Local Control and Accountability Plan: LAS Board Approved v062323

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
The Language Academy of Sacramento		tbersola@lasac.info
	Director, Academic Accountability	916-277-7137

Plan Summary [FY23]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

On February 19, 2004, the SCUSD School Board unanimously voted to approve the original charter petition for the Language Academy of Sacramento (LAS). Today the school operates as an independent directly funded charter that is also a California non-profit 501(c)(3) public benefit corporation. Since the charter school's opening in 2004, LAS enrollment has grown from 228 students to 616 students for the FY23 school year. As of April 2023, there are 801 children on the LAS waiting list.

LAS Demographics

For FY23, LAS demographic data constitutes 80% Unduplicated, 74% Socio-economically Disadvantaged, 48% English Learners and 9% qualifying for Special Education services. About 93% of the students are Latino, 2% Black/African Americans, 3% White, 0.5% Asian, and 1.3% Two or more races. Additionally, there is 0 Foster youth and a total of 2 Homeless students.

LAS Mission

The LAS mission is to create a learning environment where students: 1) Utilize bilingualism and biliteracy (Spanish and English) to achieve academic excellence and apply skills in real-world situations and diverse settings. (BILITERACY); 2) Develop and exhibit positive self-esteem, pride, confidence, and respect for themselves and others. (CONFIDENCE AND LIFE SKILLS); and, 3) Demonstrate leadership skills in order to build bridges between communities and apply critical thinking skills to solve problems, promote social justice, and create change in society. (LEADERSHIP AND CRITICAL THINKING)

LAS Academics

The Language Academy of Sacramento (LAS) is a TK-8 Two Way Spanish Immersion public school that offers a challenging curriculum emphasizing Academic Achievement, Bilingualism and Biliteracy, and a Collaborative home and school relationship. Key components of the LAS academic program include instruction in English and Spanish in all grade levels, smaller class size, an extended school day and year, as well as community partnerships to enrich the curriculum. In its 19th year,

LAS has become Sacramento's premier TK-8 dual immersion educational program, and has seen continuous academic growth that supports college and career readiness.

Two-Way Immersion

90-10 Model

Grade	Spanish	English
TK- 1 st	90%	10%
2 nd	80%	20%
3 rd	70%	30%
4 th	60%	40%
5 th	50%	50%
6 th -8 th	LAS middle school lang instruction varies per s	

Reflections: Successes

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

LAS External Accountability:

CA Dashboard Data for FY20 and FY21 are not available due to COVID-19 school closure. TABLE 1 below is the FY22 CA Dashboard LAS data. Success Highlight 1: English Learner Progress Indicator at High Level

TABLE 1

Explore the performance of The Language Academy of Sacramento under California's Accountability System.

Due to the COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data (also known as Status). For this year only, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low) for state measures. Please note that the Status levels associated with the Chronic Absenteeism and Suspension Rate Indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High). Information regarding this year's Dashboard data is available within the Dashboard Communications Toolkit.



School Details

Optional Narrative Summary

Completed By The Language Academy of Sacramento

LAS is a dual language education (DLE) immersion program. Please note that CA Dashboard results for ELA, Math, and subgroups do not accurately represent the academic performance trajectory of students in DLE programs. Research indicates that it takes a minimum of 5-7 years before DLE students' performance in English is comparable to non-DLE students. At LAS, we refer to this as End-of-Stage 3 (Grade 8). For more information on Gr8 LAS performance, please check CDE's Data Quest or contact LAS.

TABLE 2

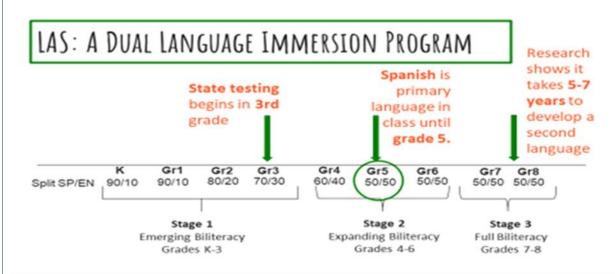


TABLE 3

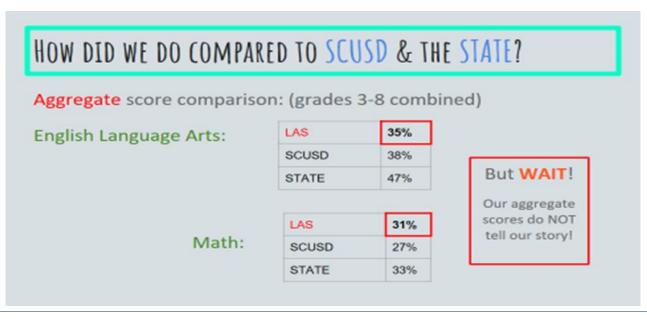


TABLE 4

LAS & SURROUNDING SCHOOLS: ELA

English Language Arts (Using CAASPP SBAC FY22 scores)

% Percentage of Students At Standards Met and Exceeded in ELA

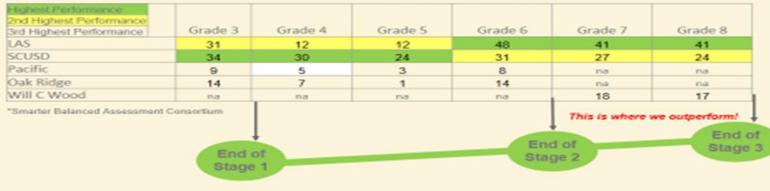
Highest Performance 2nd Highest Performance 3rd Highest Performance	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
LAS	17	20	29	41	47	55
SCUSD	34	35	37	38	45	39
Pacific	7	6	9	13	na	na
Oak Ridge	15	15	9	25	na	na
Will C Wood	na	na	na	na	36	27
"Smarter Balanced Assessmer				En	This is where w	End Stage
	End Stag				ige 2	Stag

TABLE 5

LAS & SURROUNDING SCHOOLS: MATH

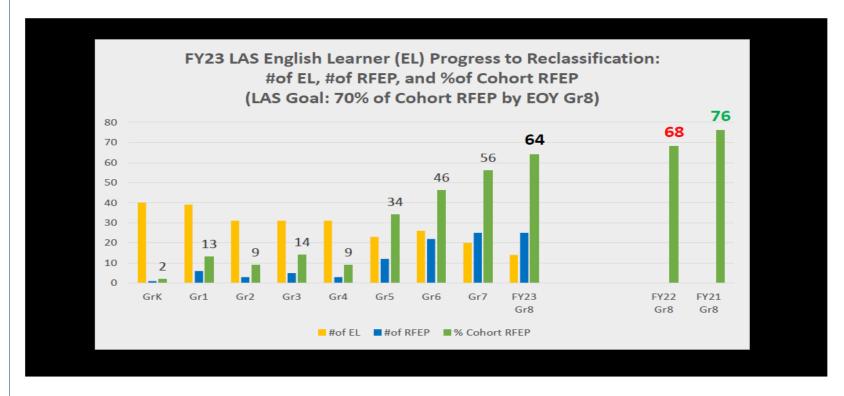
Mathematics (Using CAASPP SBAC FY22 scores)

% Percentage of Students At Standards Met and Exceeded in MATH



Success Highlight 2: Gr8 Cohort Reclassification Rate. Another success highlight is that LAS continues to show an upward trajectory of its English Learner achievement. The green bars on TABLE 6 below illustrate this as they show the percentage of reclassified students per cohort upon completion of the LAS Biliteracy End of Stage 3 in Grade 8. (Note: FY23 data is pending finalization as SBAC and Summative ELPAC for spring 23 become available).

TABLE 6

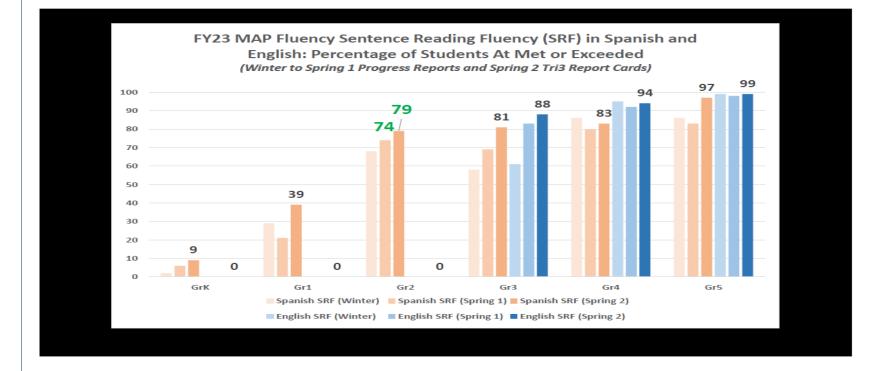


Success Highlight 3: LAS Internal Accountability: NWEA MAP Growth and MAP Fluency School-wide Implementation and Overall Performance Growth

Another success highlight in FY23 is that LAS implemented NWEA MAP Growth, a SBE Approved AB1505 Verifiable Data for Charter School Renewal, along with MAP Fluency, school-wide. This milestone has created an efficient and aligned way for LAS to monitor student achievement growth in Foundational Literacy Skills in Spanish and English, Spanish Language Arts, English Language Arts, and Mathematics from primary to middle school years. LAS has yet to fully decipher the

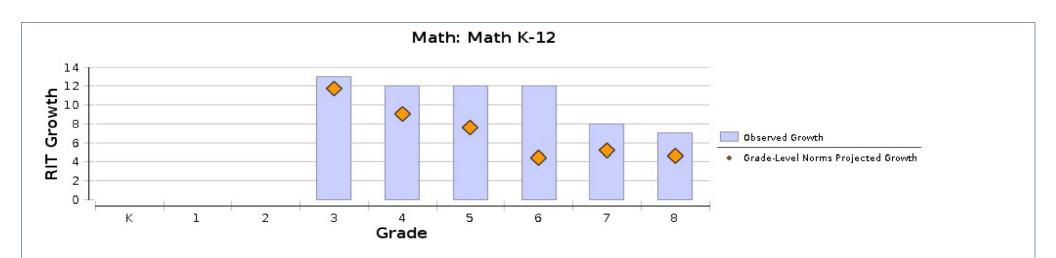
magnitude of this internal accountability system and its capacity to streamline student support and intervention; the preliminary results for MAP Fluency assessing foundational literacy skill of Sentence Reading Fluency (SRF) seem promising as indicated on TABLE 7 below.

TABLE 7



Moreover, the MAP Growth FY23 Gr3- Gr8 School Conditional Growth Index (CGI) Spring to Spring Term data for core subject areas: Math TABLE 8 and ELA TABLE 9 both show, with the exception of Gr7 in ELA, an overall growth in all grade levels meeting/exceeding MAP Grade Level Norms Projected Growth. CGI values expresses student growth relative to the growth projection in standard deviation units. Student CGI can be averaged and is comparable across grades and subjects. According to NWEA's definition, for both student and school CGI values, a CGI range of -0.2 to 0.2 (or greater) could be used as an approximation of one year's growth (or more) in a subject in the same grade and subject with the same starting achievement level receiving a similar amount of instructional exposure (MAP Growth Data for AB1505, May, 2023)

TABLE 8.1





Language Arts: Reading

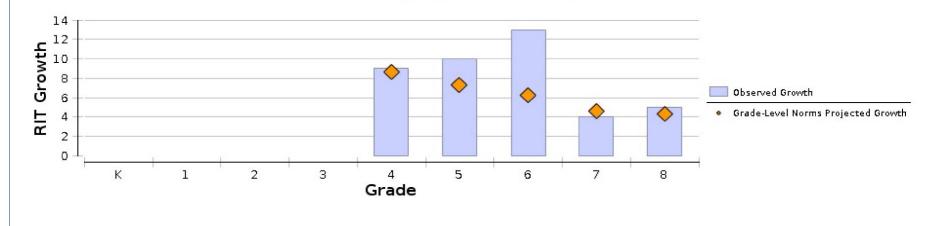


TABLE 8.2

FY23 MAP Growth School CGI Spring to Spring Analysis 061423 (Available for Math and ELA only)

		Below A	verage G	rowth		Average	Growth		Above A	verage G	rowth		
		2nd	7th	1 6th	31st	42nd	50th	58th	69th	84th	93rd	98th	
Be	low -2.0	-2.0	-1.5	-1.0	-0.5	-0.2	0.0	0.2	0.5	1.0	1.5	2.0	Above 2
FY23 Gr8										1.01			
FY22 Gr8									0.57				
FY21 Gr8													
FY23 Gr7										1.25			
FY22 Gr7													2.53
FY21 Gr7													
FY23 Gr6													2.91
FY22 Gr6													4.69
FY21 Gr6													
FY23 Gr5												1.75	
FY22 Gr5						-0.18							
FY21 Gr5													
FY23 Gr4												1.18	
FY22 Gr4			-1.45										
FY21 Gr4													
													t la
FY23 Gr3												0.51	
FY22 Gr3	-3.07												
FY21 Gr3													

MATH Gr3-Gr8 Note: FY21 is the 1st Year of Gr3-8 MAP Growth Implementation starting in Spring; hence, FY22 is the first year with Spring to Spring CGI Data Comparison Below Average Growth Average Growth Above Average Growth

Note: FY21 is the 1st Year of Gr3-8 MAP Growth Implementation starting in Spring; hence, FY22 is the first year with Spring to Spring CGI Data Comparison

TABLE 9.2

FY23 MAP Growth School CGI Spring to Spring Analysis 061423 (Available for Math and ELA only)

Gr3-Gr8 ELA Below Average Growth Average Growth Above Average Growth 7th 2nd 16th 42nd 50th 58th 69th 84th 93rd 31st -2.0 -1.5 -1.0 -0.5 -0.2 0.0 0.2 1.0 1.5 2.0 FY23 Gr8 0.35 FY22 Gr8 -0.93 FY21 Gr8 -0.37 FY23 Gr7 0.59 FY22 Gr7 FY21 Gr7 3.64 FY23 Gr6 FY22 Gre 1.92 FY21 Gr6 FY23 Gr5 1.27 FY22 Gr -2.87 FY21 Gr5 FY23 Gr4 0.34 FY22 Gr4 -1.09 FY21 Gr4 FY23 Gr3 FY22 Gr FY21 Gr

Note: FY21 is the 1st Year of Gr3-8 MAP Growth Implementation starting in Spring; hence, FY22 is the first year with Spring to Spring CGI Data Comparison

Success Highlight 4: FY23 School-wide Intervention Data:

As of May, 2023, of the total of 239 intervention services rendered in literacy, 237 showed post assessment growth indicating 99% success rate. Moreover, out of 49 students provided math interventions afterschool, 47 indicated post assessment growth indicating 96% success rate. These results are consistent with the previous year's intervention program data with an overall average achievement growth of 93%. When learning took a dive due to Covid-19, the LAS community organized and focused on creating the best systems of support for students. The comprehensive intervention program implementation led by expert teacher leaders in the last three years is most definitely a collective team work that LAS can be proud of!

Reflections: Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Although final end-of-year data is not yet available, LAS has had an on-going conversation as a community as to the emerging learning recovery needs of students academically and socio-emotionally. LAS staff needs continued professional development time to learn about the efficacy of state and MAP, and other local assessments as well as its analysis and reporting elements. Starting in FY22, LAS has expanded its teacher leadership and identified core staff members for short-term special assignment positions with the intent to build leadership capacity for various components of the charter school such as learning recovery program development and opportunities. LAS' school wide expanded learning programs need to continue to be innovative and all -encompassing in nature, in order to holistically address the needs of students. In FY23, LAS continued its implementation of intervention cycles and are in the midst of analyzing program efficacy and possibilities of replication for the upcoming school year.

In addition, per the FY22 LAS CA Dashboard data, there are three main categories where targeted focus for improvement need to be addressed in the category of Students with Disabilities (SWD): 1) Chronic Absenteeism (Very High with 22.5% of 71 SWD approximately 16 students), 2) English Language Arts Achievement (Average Distance from Standard (DFS) SWD: -107 vs All Students: -32.7), and Mathematics Achievement (DFS of SWD: -129.5 vs All Students -46.9). Because of this, the SWD subgroup has become the qualifier that places LAS as an Additional Targeted Support and Improvement (ATSI) school under the federal Every Student Succeeds Act (ESSA) and the CA Accountability System.

LCAP Highlights

A brief overview of the LCAP, including any key features that should be emphasized.

LAS is laser focus on strategically addressing the teaching and learning gaps exacerbated by the global pandemic. LAS's three-year LCAP design is rooted in the LAS Charter and is also purposefully aligned with the available state and federal funding sources and applicable plans. All plans utilize the three main categories: AP=

Academic Performance, AE= Academic Engagement, and CC= Conditions and Climate, as the backbone in organizing the collective galvanized effort to meet the gargantuan task of educating school children in the midst of unprecedented health crisis. With diligence and accountability, LAS plans to continue its momentum of expanded teaching and learning support in the upcoming school year.

Comprehensive Support and Improvement (Not Applicable to LAS; LAS ATSI plan will be addressed in the Goals and Actions Section)

Engaging Educational Partners

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

LAS has a governance structure strategically designed to keep its educational partners informed about the ever-changing landscape of health and safety mandates, legislations, flexible infrastructure demands and of course, funding. As practiced throughout the school year, school leadership meets weekly/monthly with educational partners via board, board committees, staff meeting, professional development Friday meetings, charter/compliance meetings, parent council and association meetings. In these settings, one-time federal funds are presented, student achievement data are analyzed, strategic plans are shared and more importantly, educational partners share their Know and Want to Know understandings of the topic discussed via online survey. School leadership reviews all survey feedback providing statement validation, correction, and/or answers to inquiries. The Know and Want to Know survey results and documents are posted on the school's website and also included in board meeting packets.

WHAT – WHEN - WHERE:

ITEM 1: LAS Community Survey Distribution

April 11 – May 12, 2023

LAS

ITEM 2: LCAP available on LAS Website for Feedback

By June 12, 2023

Online at: <u>www.lasac.info</u>

LCAP Educational Partner Outreach and Consultation Dates 2022-2023:

Educational Partner Group and Meeting Dates

Governing Board Meeting and Retreat

2022: 8/26, 9/23, 10/21, 11/18, 12/16

2023: 1/27, 2/24, 3/24, 4/28, 5/26, 6/23

Parent Council Meeting/ELAC/SSC

2022: 9/7, 10/5, 11/9

2023: 1/11, 2/8, 3/8, 4/12, 5/11

Parent Association Meeting

2022: 9/14, 10/12, 12/7

2023: 1/18, 2/1, 3/22, 4/19, 5/16

Staff Meeting and PD Meetings

2022: 8/25, 8/26, 9/22, 9/23, 10/14, 10/20, 11/17, 12/9, 12/15 2023: 1/20, 1/26, 2/17, 2/23, 2/24, 3/10, 3/23, 4/21, 4/27, 5/5, 5/12, 5/25, 6/1-6/9

CDT Committee Meeting

2022: 9/1, 10/6, 11/3, 12/1

2023: 2/2, 3/2, 5/4, 5/24

ITEM 3: LAS Public Hearing

Public comments are welcome at all monthly

Governing Board Meetings

Friday, May 26, 2023 and June 23, 2023 @ 5:30PM

LAS - 2850 49th Street, Sacramento, CA 95817

For more information call: 916.277.7137 or

provide feedback online via the LAS Educational Partners Survey: Know/Want to Know

https://www.surveymonkey.com/r/LCP_Surveys

A summary of the feedback provided by specific educational partners.

LAS community's LCAP work has definitely become more in-depth with each passing year both at the participation level and the collective knowledge level. LAS established its School Site Council (SSC) in the fall of 2018 and conducted meetings in preparation for its federal program monitoring in the spring. LAS continued its structure from the previous years and created an LCAP Advisory group in the fall composed of members from the Parent Council and Parent Association groups as well as representatives from the English Language Advisory Council (ELAC). During educational partners meetings, participants were invited to complete "What I Know" and "What I Want to Know" form. Data from these forms was presented at board meetings has provided the board discussion regarding LCAP updates as well as charter renewal work.

The following lists the milestones of LAS LCAP work for FY21, FY22, and FY23:

- 1) There has been a greater staff awareness of LCFF as a funding equivalent of the LCAP and its significance in relation to the school's overall budget.
- 2) A continuation from previous year, LAS LCAP advisory group members facilitated small group learning sessions and recorded, "What I Know" and "What I Want to Know," comments from attendees during the monthly Parent Association, Parent Council, and Staff meetings.
- 3) As of May 2023, LAS has collected 667 (FY16: 182, FY17: 88, FY18: 51, FY19: 50, FY20: 29, FY21: 38, FY22: 122, FY23: 107) "What I Know" and 600 (FY16: 183, FY17: 36, FY18: 45, FY19: 71, FY20: 32, FY21: 30, FY22: 116, FY23: 87) "What I Want to Know" statements. Thus far, 1267 total comments have been verified and responded to. Also, the document compiling all of this information has been shared to the public both in English and in Spanish via monthly board meetings and LAS website.
- 4) An emerging theme from the stakeholder comments is the area of Academic Performance (AP), particularly in mathematics and Academic Engagement (AE), specifically, attendance as it relates to being on campus full time. Moreover, families are continuing to share glimpses of socio-emotional and academic concerns such as lack of practice for the target language in a more authentic way and decrease in overall oral participation in discussions as well as greater hesitation to take risks in using the target language for the second language learners. Meanwhile, staff concerns are specific to advancing the conversations about curriculum and assessments, particularly having them aligned with ELD instruction, science of reading research and school-wide implementation and alignment.

A description of the aspects of the LCAP that were influenced by specific input from educational partners.

LAS's collective work towards meeting its LAS Charter and LCAP goals continues with diligence and focus on three main categories: AP= Academic Performance, AE= Academic Engagement, and CC= Conditions and Climate. The following are examples of successes and challenges experiences of the LAS learning community thus far:

Successes: Goals- AP, AE and CC

AP Goals:

- Expanded Tier 1 literacy coaching and mathematics cohort lead support; release time for peer observation and learning
- Expanded core-day and after-school intervention program leadership and opportunities for Tier 2 focus
- Expanded supplemental curricular materials and supplies for both core day and after-school programs
- School-wide implementation of MAP Growth and MAP Fluency AB1505 charter school renewal verified data assessment
- Overall student achievement growth in Math, ELA, and SLA
- Effective intervention program cycles with post assessments showing 90% or higher post assessment results

AE Goals:

• More cohesive MTSS and IPT process to identify reengagement support for at-risk students with low attendance

CC Goals:

- Maintenance of expanded classified staff to support maintenance of health and safety standards and protocols for a clean learning environment.
- Expanded on more recess and lunchtime structured activities for students to participate in.
- Expanded Parent As Partners (PAP) Workshops since its start three years ago addressing topics such as Socio-Emotional Learning (SEL) Monthly Series, Parenting, EL Reclassification Pathway, LGBTQ+ Information and Art, Vaping and Tobacco Prevention, Science Night, Parent and Child Painting Night, Night with a Published Author.
- Survey participation goals are above 90% for all educational partner groups.

Challenges: Goals- AP, AE, and CC

- Additional professional development for MAP Growth and MAP Fluency and Amplify Science TK-Gr5)
- Continued enormous effort of balancing of curriculum (science, math, writing and ELD) and assessment (MAP Growth and MAP Fluency) adoption needs to ensure instructional quality and time management efficiency between planning, instruction, and reflection
- Continued staffing shortages has greatly impacted support program implementation: substitute teachers, intervention staff, ground supervision staff

- Attendance continues to be problematic and the consequent anticipated revenue and planned expenditures have been impeded by the constant uncertainties, particularly at the start of the school year
- Invested on more recess and lunchtime structured activities for students to participate in but full implementation of PlayWorks has been challenging due to recess staff turn-over and training.
- Governing board new member recruitment continues to be a challenge
- Student survey new area of improvement is student's lower perception that "All rules are fair" which dropped from 85% to 67% along with "All students are treated the same when they break the rules"- a change from 59% to 53% in agreement.

Of the three main LAS LCAP and CA Dashboard categories, 1) Academic Performance and 2) Academic Engagement related concerns dominate the FY23 educational partners' feedback. There is a consensus that even before the pandemic, many students need support to bridge performance gaps, particularly in reading and mathematics. From the teachers' perspective, there continues to be a huge concern in the subject of writing. Not only has distance learning created an enormous challenge to teach writing but also to provide feedback and conduct evaluation, particularly with the primary grade students. Issues that directly affect academic performance is teacher training and readiness to adapt to the ever-changing teaching and learning scenarios.

Goals and Actions

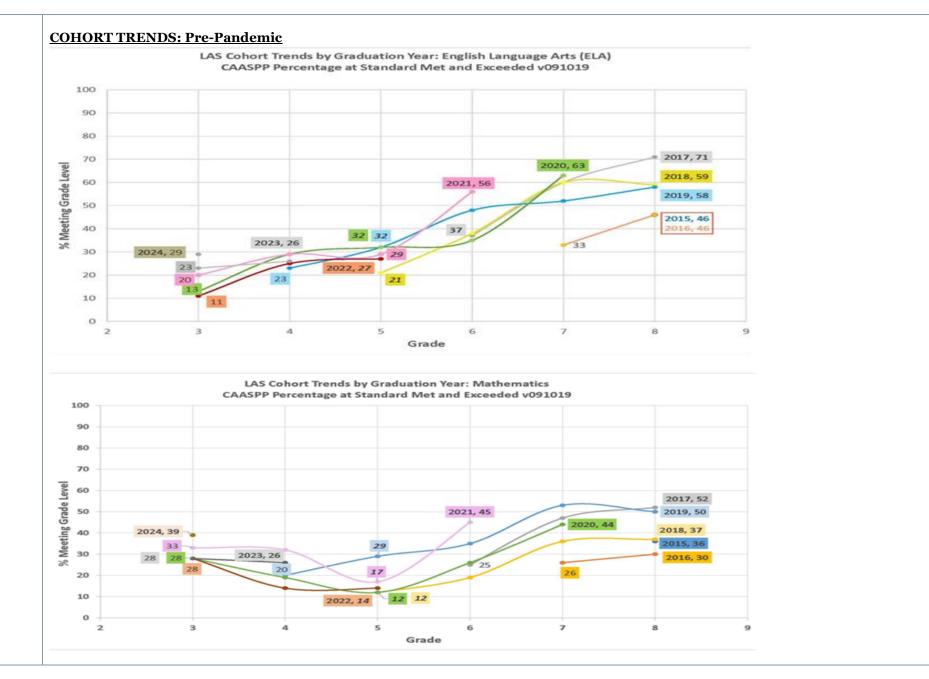
Goal: Academic Performance Goal 1 (AP.G1)

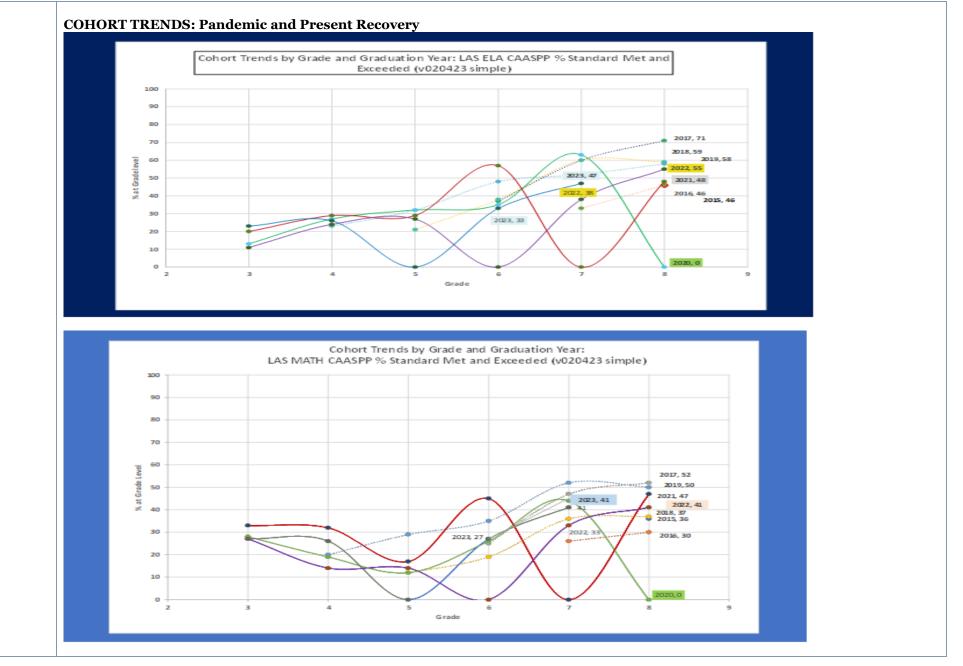
Goal 1	Description
AP.G1	This section will reflect the LAS goals as stated in the LAS Charter Petition (2019-2024) approved on March 21, 2019. Goal 1: ACADEMIC PERFORMANCE (AP) - LAS Goals: G3. High Achievement in Language Arts: English (ELA) and Spanish (SLA); G4. High Achievement in Mathematics; and G5. Upward Trajectory of EL Progress Towards Reclassification (RFEP) Status (Note: The two subgroups (EL and RFEP) must be analyzed in tandem for accurate depiction of progress)

An explanation of why the LEA has developed this goal.

This goal is at the core of our work at LAS. As a community, we are continue to study the ramifications of the school closure due to the pandemic as well as the learning recovery needs of our students in relation to their academic performance. Accordingly, we then can align our resources and ensure expert implementation of strategic programs to address these identified needs.

Metric	Baseline (FY21)
AP.G1.3	External Accountability: (FY23 Data TBD- August, 2023)
ELA: State SBAC and Verifiable Data MAP	Overview of LAS History of Academic Performance (AP): There is a predictable upward trajectory of student academic performance from primary to middle school years as illustrated in TABLE 10 and TABLE 11.
Growth	TABLES 12 and TABLE 13 show how this fact remains true even after the interruption in FY20 Covid-19 school closure. LAS resiliently bounced back for each Gr8 Cohort thereafter.





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TABLE 14 and TABLE 15 reflect the historical trend of LAS Gr8 Cohort meeting/exceeding the academic performance in ELA and Math for all its subgroups. This remains to be true for the FY22 SBAC results as well.

TABLE 14

FY22 LAS and Surrounding Middle School: Subgroups for Gr8 Only

		Gr8 Only	Gr8 Only	Gr8 Only	Gr8 Only	Gr8 Only	Gr8 Only
	Gr8 Only	Economically	English	Reclassifi	Latino	SPED	English Only
		Disadvantaged	Learners	ed Fluent			
			(ELs)	English			
				Proficient			
				(RFEPs)			
LAS ELA	55	51	18	57	52	na	73
STATE	47	35	7	53	36	12	51
SCUSD	39	28	5	58	28	8	43
Will C Wood	27	24	2	58	15	2	28

TABLE 15

		Gr8 Only	Gr8 Only	Gr8 Only	Gr8 Only	Gr8 Only	Gr8 Only
	Gr8 Only	Economically	English	Reclassifi	Latino	SPED	English Only
		Disadvantaged	Learners	ed Fluent			
			(ELs)	English			
				Proficient			
				(RFEPs)			
LAS Math	41	35	6	52	38	na	50
STATE	29	18	3	31	17	6	33
SCUSD	24	15	3	34	14	4	27
Will C Wood	17	14	5	36	7	0	17

By the End of Stage 3 Gr8 achievement goals:

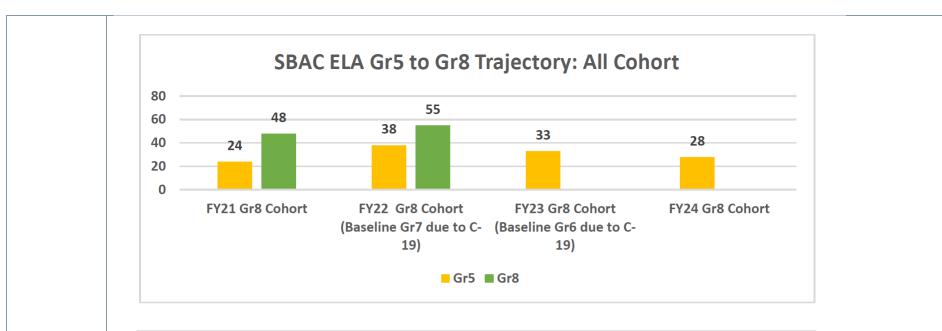
(FY21) G3.0 SBAC 48% of students who met/exceeded ELA standards (FY22: 55%)

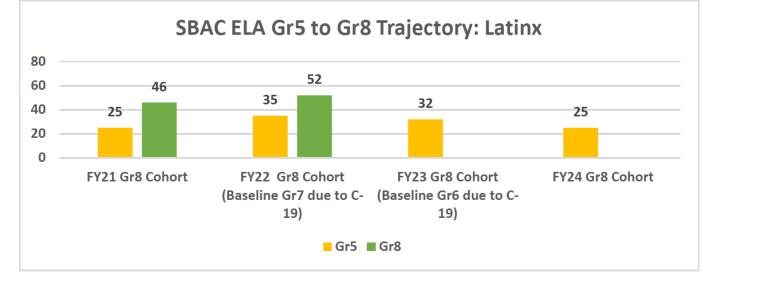
<u>G3.0A</u> All Students: By End of Stage 3 Gr8, the Gr8 cohort will show an upward trajectory from *Gr5 SBAC ELA baseline (Refer to TABLE 16.1-TABLE 16.5

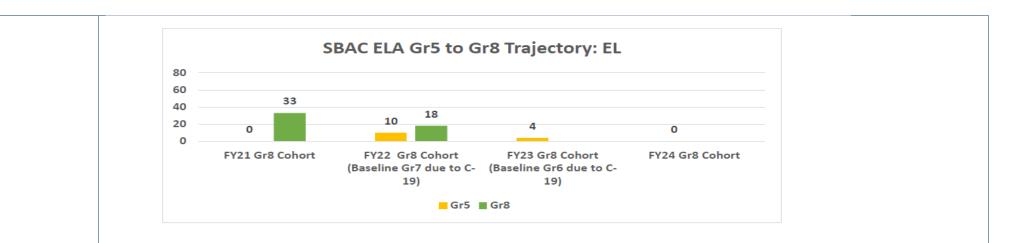
G3.0B Subgroups: By End of Stage 3 Gr8, the Gr8 cohort subgroups will show an upward trajectory from Gr5 SBAC ELA baseline

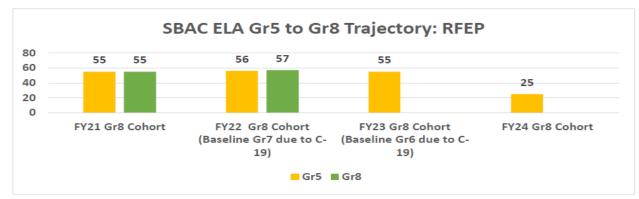
<u>G3.0C</u> All Students and Subgroups: By End of Stage 3 Gr8, the Gr8 cohort all student and subgroup data will be comparable/higher than the state, district, and neighboring schools (Refer to TABLE 14 and TABLE 15)

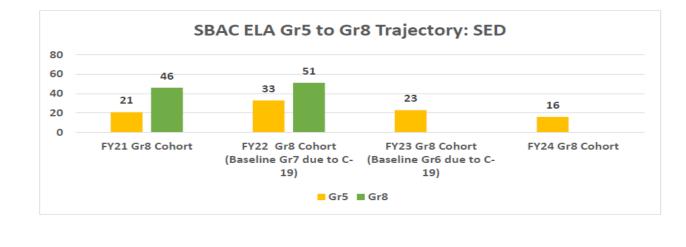
	LAS	State	District	Neighbor Schools
	FY21:	FY21: Gr8	FY21: Gr8	FY21: Gr8
	Gr8			
All FY21 Gr8	48%	47%	No Data C-	No Data C-19
Cohort Students			19	
Latinx	46%	36%	No Data C-	No Data C-19
			19	
English Learner	33%	7%	No Data C-	No Data C-19
(EL)			19	
RFEP	55%	53%	No Data C-	No Data C-19
			19	
SPED	*	*	No Data C-	No Data C-19
			19	
SED	46%	35%	No Data C-	No Data C-19
			19	











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Internal Accountability:

MAP Growth English Reading based on Student Growth Summary Report - Percent Met Projection (PMP) Column

*(*PMP* = The percentage of students whose end-term RIT scores met or exceeded their individual growth projections)

<u>G3.21 LAS Benchmark MAP Growth English Reading</u>- Baseline FY21: End of Stage 3 Gr8, PMP= 29%

G3.21A By End of Stage 3 Gr8, cohort will show an upward trajectory from its Gr5 MAP baseline FY21.

<u>G3.21B</u> Subgroups:

By End of Stage 3 Gr8 ELLs, cohort will show an upward trajectory from its Gr5 MAP baseline FY21.

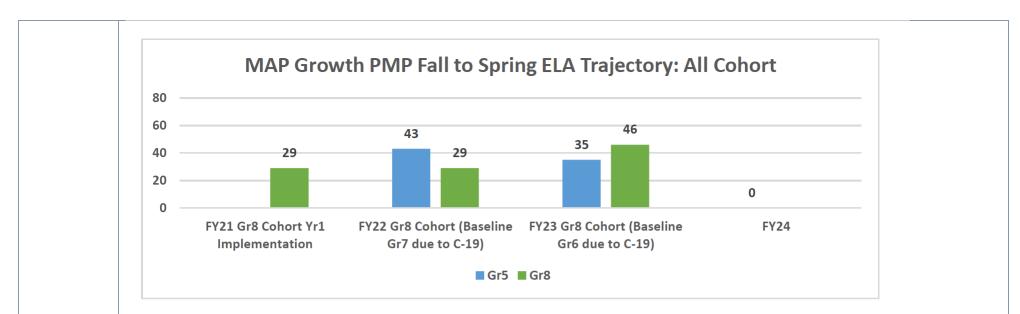
TABLE 17

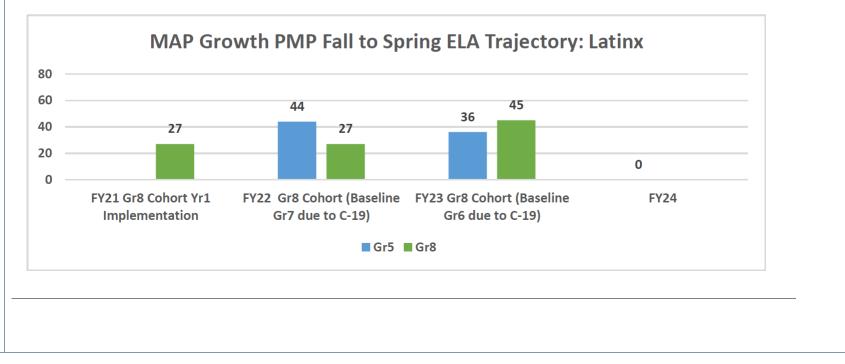
FY23 MAP Growth PMP Fall to Spring Analysis 061423

ELA Gr3-Gr8

PMP	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
FY23 Gr8				46						
FY22 Gr8		29								
FY21 Gr8		29								
FY23 Gr7				44						
FY22 Gr7					52					
FY21 Gr7				43						
FY23 Gr6			33							
FY22 Gr6					50					
FY21 Gr6			35							
FY23 Gr5					59					
FY22 Gr5		29								
FY21 Gr5										
FY23 Gr4			36							
FY22 Gr4		20								
FY21 Gr4										
FY23 Gr3			39							
FY22 Gr3		23								
FY21 Gr3										
BLE 18.1 an	d TABLE 1	18.2								
<u></u> 1011 un										

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AP.G1.3 MAP Growth Spanish Reading based on Student Growth Summary Report – Percent Met Projection (PMP) Column

SLA: MAP G3.21 LAS Benchmark MAP Growth Spanish Reading Growth

<u>G3.21A</u> By End of Stage 3 Gr8, cohort will show an upward trajectory from its Gr5 MAP baseline FY22.

G3.21B Subgroups: LAS Benchmark MAP Growth Spanish Reading

By End of Stage 3 Gr8 ELLs, cohort will show an upward trajectory from its Gr5 MAP baseline FY22.

TABLE 19

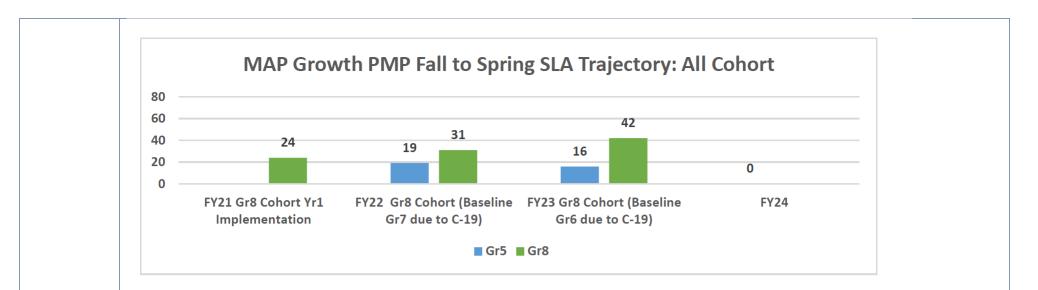
Spanish Reading

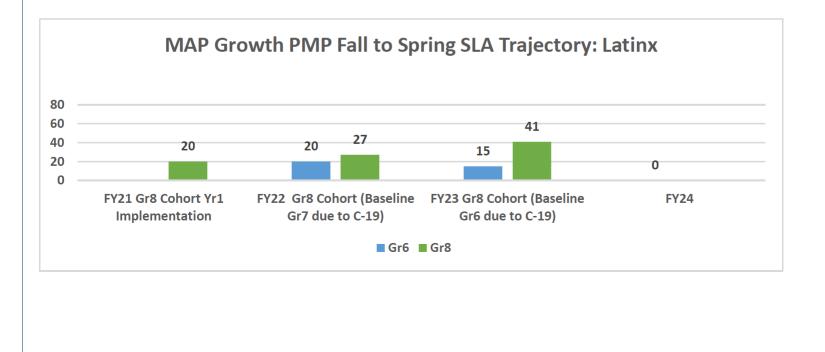
FY23 MAP Growth PMP Fall to Spring Analysis 061423

SLA Gr3-Gr8

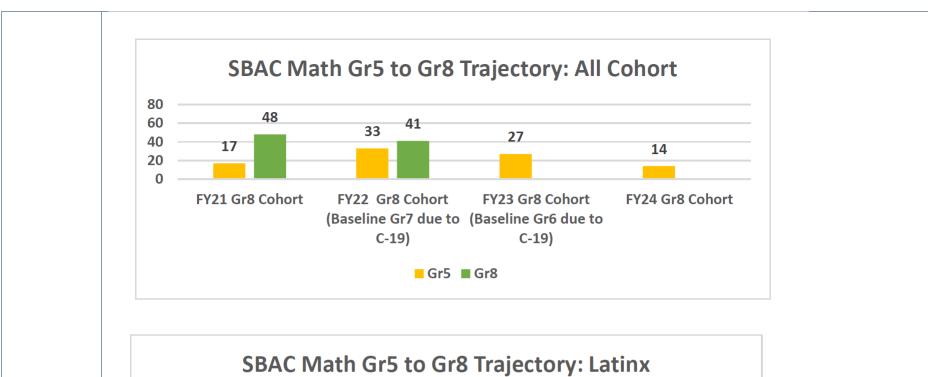
PMP	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
FY23 Gr8				42						
FY22 Gr8			31							
FY21 Gr8		24								
FY23 Gr7			33							
FY22 Gr7		27								
FY21 Gr7	19									
FY23 Gr6				40						
FY22 Gr6		27								
FY21 Gr6	16									
FY23 Gr5			31							
FY22 Gr5	15									
FY21 Gr5										
FY23 Gr4		25								
FY22 Gr4		25								
FY21 Gr4										
FY23 Gr3		23								
FY22 Gr3			34							
FY21 Gr3										

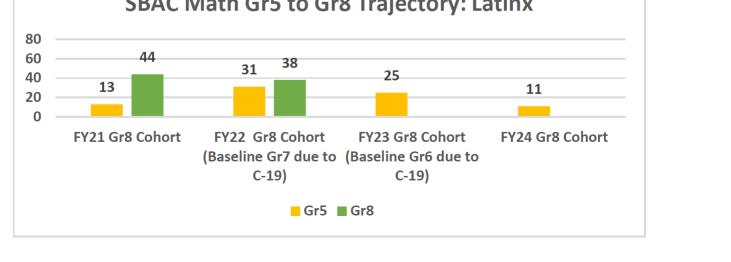
TABLE 20.1 and TABLE 20.2

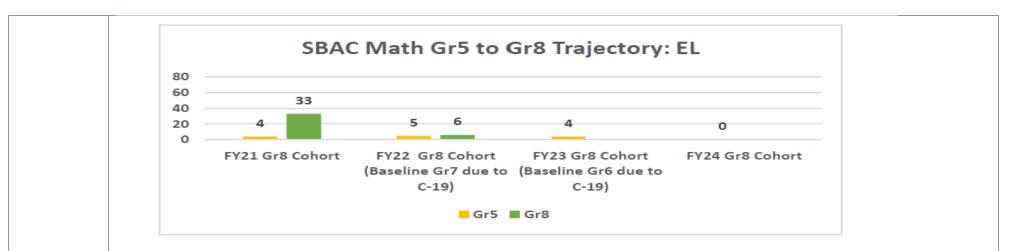


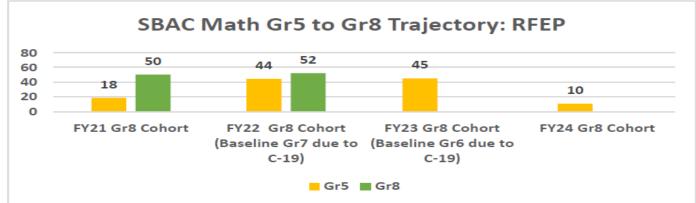


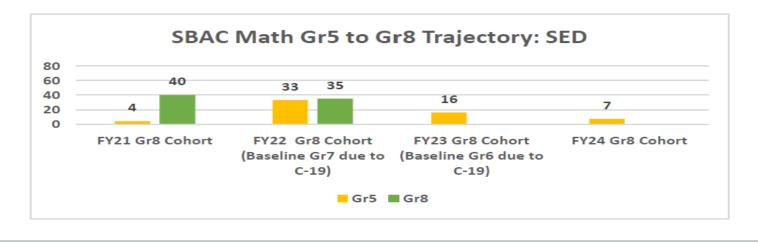
AP.G1.4	External Accountability:							
MATH: State SBAC and	By the End of Stage 3 Gr8 achievement goals:							
Verifiable	External Accountability							
Data MAP Growth Math	G4.0 SBAC 48% of students who met/exceeded Math standards-							
	G4.0A All Students: By End of Stage 3 Gr8, the Gr8 cohort will show an upward trajectory from *Gr5 SBAC Math baseline							
	G4.0B Subgroups: By End of Stage 3 Gr8, the Gr8 cohort subgroups will show an upward trajectory from Gr5 SBAC Math baseline							
	FY21 Gr8 Cohort Comparative Math Data: Gr5 vs Gr8							
	<u>G4.0C</u> All Students and Subgroups: By End of Stage 3 Gr8, the Gr8 cohort all student and subgroup data will be comparable/higher than the state, district, and neighboring schools. Refer to TABLE 15							
	Internal Accountability							
	G4.0 LAS Benchmark MAP Growth Mathematics							
	G4.2 Subgroups: LAS Benchmark MAP Growth Mathematics							
	By End of Stage 3 Gr8 ELLs, cohort will show an upward trajectory from its Gr5 MAP baseline FY21.							
	G4.1 By End of Stage 3 Gr8, cohort will show an upward trajectory from its Gr5 MAP baseline FY21.							
	For further reference, review the following:							
	• TABLE 5							
	• TABLE 11							
	• TABLE 13							
	• TABLE 15							
	• TABLES 22.1-21.5							











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Internal Accountability:

MAP Growth Mathematics Summary Report - Percent Met Projection (PMP) Column

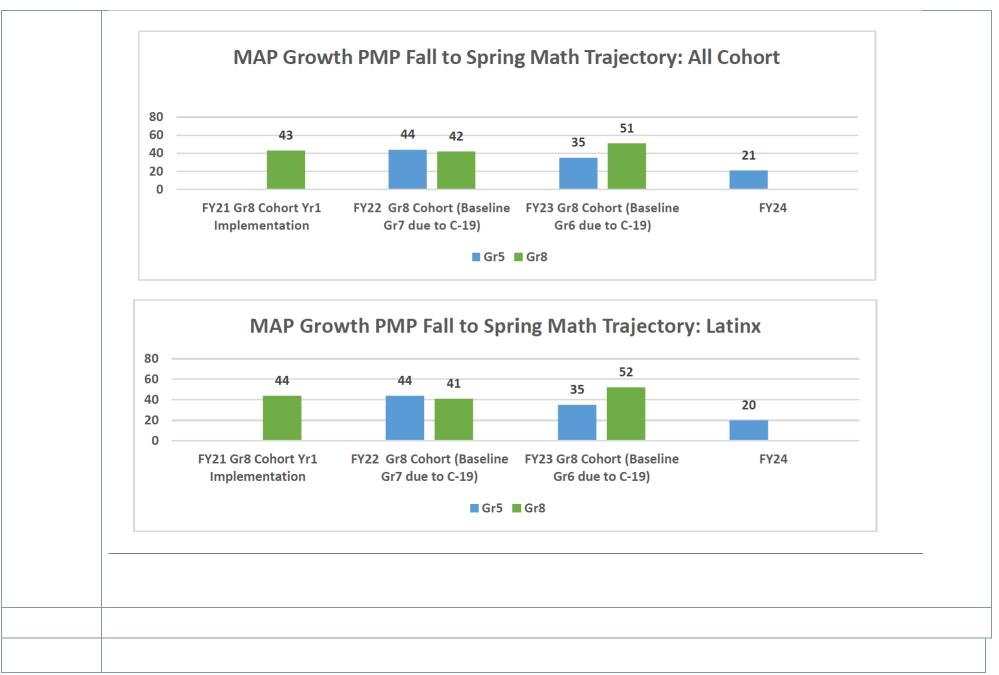
TABLE 22

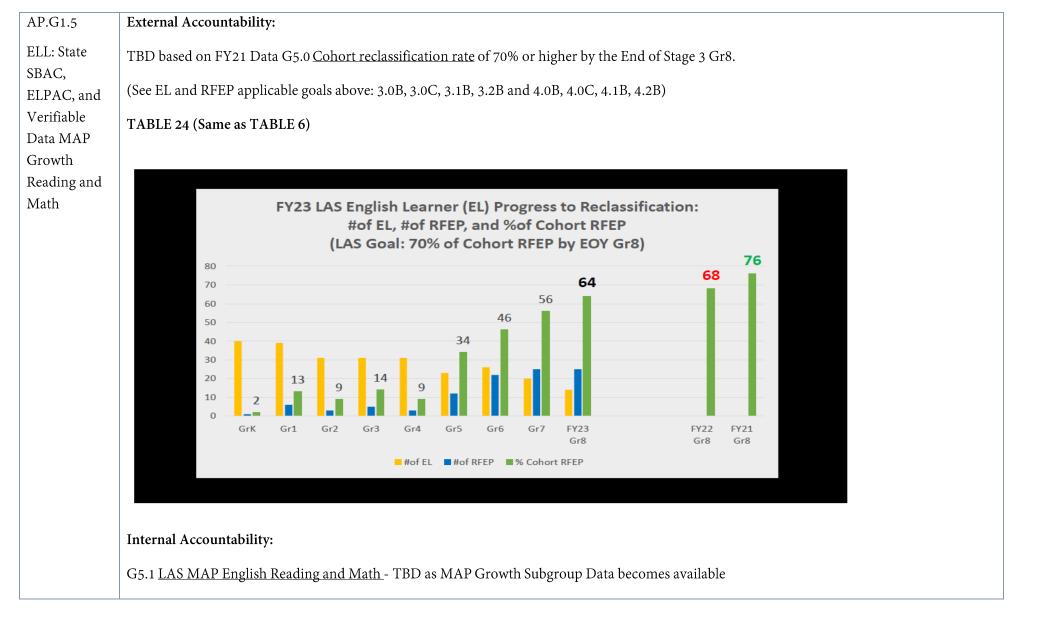
FY23 MAP Growth PMP Fall to Spring Analysis 061423

MATH Gr3-Gr8

PMP	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
FY23 Gr8					51					
FY22 Gr8				42						
FY21 Gr8				43						
FY23 Gr7				47						
FY22 Gr7					51					
FY21 Gr7				44						
FY23 Gr6					55					
FY22 Gr6						68				
FY21 Gr6			35							
FY23 Gr5				48						
FY22 Gr5		23								
FY21 Gr5		21								
FY23 Gr4				46						
FY22 Gr4		22								
FY21 Gr4	18									
FY23 Gr3			38							
FY22 Gr3		25								
FY21 Gr3	14									

TABLE 23.1 and TABLE 23.2





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Metric	Baseline (FY21)	Year 1 Outcome (FY22)	Year 2 Outcome (FY23)	Year 3 Outcome (FY24)	Desired Outcome for 2023–24
AP.G1.3 ELA: State SBAC and Verifiable Data MAP Growth	Upward trajectory and comparable data (TABLES above)	Goals Met except for FY22 Gr8 MAP Growth Cohort All and Latinx subgroup	Goals Met		 External Accountability: By the End of Stage 3 Gr8 achievement goals: G3.0 SBAC % of students who met/exceeded ELA standards- G3.0A All Students: By End of Stage 3 Gr8, the Gr8 cohort will show an upward trajectory from Gr5 SBAC ELA baseline G3.0B Subgroups: By End of Stage 3 Gr8, the Gr8 cohort subgroups will show an upward trajectory from Gr5 SBAC ELA baseline G3.0C All Students and Subgroups: By End of Stage 3 Gr8, the Gr8 cohort all student and subgroup data will be comparable/higher than the state, district, and neighboring schools Internal Accountability: MAP Growth English Reading based on Student Growth Summary Report – Percent Met Projection (PMP) Column * (PMP = The percentage of students whose end-term RIT scores met or exceeded their individual growth projections) G3.21 LAS Benchmark MAP Growth English Reading- Baseline FY21: End of Stage 3 Gr8, PMP= 29%

				G3.21A By End of Stage 3 Gr8, cohort will show an upward trajectory from its Gr5 MAPG3.21B Subgroups: LAS Benchmark MAP Growth English Reading- Baseline FY21: End of Stage 3 Gr8 ELLs, PMP= 40%By End of Stage 3 Gr8 ELLs, cohort will show an upward trajectory from its Gr5 MAP baseline FY21.TBD G3.31 SWD Subgroup LAS IEP
AP.G1.3 SLA: MAP Growth Spanish Reading	Upward trajectory and comparable data (TABLES above)	Goals Met	Goals Met	New Assessment: MAP Growth Spanish Reading based on Student Growth Summary Report – Percent Met Projection (PMP) ColumnG3.21 LAS Benchmark MAP Growth Spanish Reading- Gr8, PMP= 31%G3.21A By End of Stage 3 Gr8, cohort will show an upward trajectory from its Gr5 MAP baseline FY22.G3.21B Subgroups: LAS Benchmark MAP Growth Spanish Reading- Baseline FY22: End of Stage 3 Gr8 ELLs, PMP= TBDBy End of Stage 3 Gr8 ELLs, cohort will show an upward trajectory from its Gr5 MAP baseline FY22.
AP.G1.4 MATH: State SBAC and Verifiable Data MAP Growth Math	Upward trajectory and comparable data (TABLES above)	Goals Met except for FY22 Gr8 MAP Growth Cohort All and Latinx subgroup	Goals Met	External Accountability:By the End of Stage 3 Gr8 achievement goals:G4.0 SBAC 48% of students who met/exceeded Math standards-G4.0A All Students: By End of Stage 3 Gr8, the Gr8 cohort will show an upward trajectoryfrom Gr5 SBAC Math baseline

				<u>G4.0B</u> Subgroups: By End of Stage 3 Gr8, the Gr8 cohort subgroups will show an upward trajectory from Gr5 SBAC Math baseline
				<u>G4.0C</u> All Students and Subgroups: By End of Stage 3 Gr8, the Gr8 cohort all student and subgroup data will be comparable/higher than the state, district, and neighboring schools
				Internal Accountability:
				MAP Growth Mathematics Summary Report – Percent Met Projection (PMP) Column
				<u>G4.0 LAS Benchmark MAP Growth Mathematics</u> - Baseline FY21: End of Stage 3 Gr8, PMP= 43%
				<u>G4.1</u> By End of Stage 3 Gr8, cohort will show an upward trajectory from its Gr5 MAP baseline FY21.
				<u>G4.2</u> Subgroups: <u>LAS Benchmark MAP Growth Mathematics</u> - Baseline FY21: End of Stage 3 Gr8 ELLs, PMP= 53%
				By End of Stage 3 Gr8 ELLs, cohort will show an upward trajectory from its Gr5 MAP baseline FY21.
AP.G1.5	70% RFEP	Goal Not Met	TBD	External Accountability:
ELL: State SBAC, ELPAC, and				Based on FY21 Data G5.0 <u>Cohort reclassification rate</u> of 70% or higher by the End of Stage 3 Gr8.
Verifiable				(See EL and RFEP applicable goals above: 3.0B, 3.0C, 3.1B, 3.2B and 4.0B, 4.0C, 4.1B, 4.2B)
Data MAP				Internal Accountability: TBD
Growth Reading and Math				G5.1 <u>LAS MAP English Reading Benchmark</u> - See above MAP Growth English Reading baseline and goal for ELLs

Metric	Baseline (FY21)	Year 1 Outcome (FY22)	Year 2 Outcome (FY23)	Year 3 Outcome (FY24)	Desired Outcome for 2023–24
AP.G1.3 ELA: State SBAC and Verifiable Data MAP Growth	Upward trajectory and comparable data (TABLES above)	Goals Met except for FY22 Gr8 MAP Growth Cohort All and Latinx subgroup	Goals Met		 External Accountability: By the End of Stage 3 Gr8 achievement goals: G3.0 SBAC % of students who met/exceeded ELA standards- G3.0A All Students: By End of Stage 3 Gr8, the Gr8 cohort will show an upward trajectory from Gr5 SBAC ELA baseline G3.0B Subgroups: By End of Stage 3 Gr8, the Gr8 cohort subgroups will show an upward trajectory from Gr5 SBAC ELA baseline G3.0C All Students and Subgroups: By End of Stage 3 Gr8, the Gr8 cohort all student and subgroup data will be comparable/higher than the state, district, and neighboring schools Internal Accountability: MAP Growth English Reading based on Student Growth Summary Report – Percent Met Projection (PMP) Column * (PMP = The percentage of students whose end-term RIT scores met or exceeded their individual growth projections) G3.21 LAS Benchmark MAP Growth English Reading- Baseline FY21: End of Stage 3 Gr8, PMP= 29%
					G5.2 LAS MAP Math- See above MAP Growth Mathematics baseline and goal for ELLs

Actions

Note: FY21 MAP Growth Data is from *NWEA Assessment Summary* (from Illuminate Data) vs. FY22 and FY23 MAP Growth Data if from NWEA Student Growth Summary Report (from NWEA Norms). Based on current data, there is clearly a learning loss/recovery opportunity in English Literacy during the FY23.

As per school protocol, LAS will prioritize the identification and selection of significant subgroups in intervention program participation.

Action #	Title	Description	Total Funds (FY24)	Contributi ng
AP.G1.3a	ELA	Continue to monitor student progression towards biliteracy, including development of academic English proficiency of English learners using SBAC and ELPAC indicators Analyze ELA achievement data by schoolwide, grade level and subgroups Continued study on most recent bilingual immersion research and its efficacy for students, particularly the identified subgroups Annual IEP Meetings, IEP goal progress monitoring, teacher observation, formative, summative assessments	OC 1000-3000, 5000 series) \$6,376,365 SPED, LCFF (Base, EPA, S&C) Title 1	Y
AP.G1.4a	SLA	Continue administration of Spanish language assessment in reading (K-8) and in math (2-4) Analyze SLA achievement data by schoolwide, grade level and subgroups	See above	N

Action #	Title	Description	Total Funds (FY24)	Contributi ng
AP G1.5a	MATHEMATICS	Analyze Math achievement data by schoolwide, grade level and subgroups Continued study on most recent bilingual immersion research and its efficacy for students, particularly the identified subgroups Analysis of schoolwide and subgroup data from MAP Math Benchmark <i>Annual IEP Meetings, IEP goal progress monitoring, teacher observation, formative, summative</i> <i>assessments</i>	See above	N

Action #	Title	Description	Total Funds (FY24)	Contributi ng
AP.G1.6a	English Language Learners	ELL Continue to monitor student progression towards biliteracy, including development of academic English proficiency of English learners using SBAC and ELPAC indicators	See above	N
AP G1.7a	Schoolwide	Keep updated teacher credential status to ensure all teaching personnel are highly qualified and properly credentialed All core subjects instruction are based on Common Core State Standards Subgroups: Provide identified additional support for subgroups as identified by achievement data- i.e. technology assistance, other support materials School Leadership and the Curriculum Design Team will continue Professional Development trainings that deepen staff understanding of state standards and its efficacy in addressing the progress of English learners.	See detailed budget below for items that increase and improve services to ELs and SED	Y
		Continue expanded learning opportunities or interventions will be available to identified subgroup needs: Before, after school, winter, or summer session Research the feasibility of establishing program teacher leaders for expanded learning opportunities and schoolwide programmatic fine-tuning using one-time funding for learning recovery due to school closure		

Action #	Title	Description	Total Funds (FY24)	Contributi ng
		Increased services: Literacy coach and interventions	See APG1.3a above	Y
		Increased services: (One Year Only) Part-time teacher on special assignment	OC 1100: \$35,000 ESSER	Y
		Increased services: (One Year Only) 3 PT Instructional Aides	OC 2100: \$188,087 LCFF, ESSER	Y
		Increased services: Intervention Tutors (School year)	OC 1102: \$337,737 ESSER	Y
		Increased services: Extensive Summer School Personnel (FY22, FY23, FY24)	OC 1920, 3300, 3500, 3600, 4355: \$925,879 Title 1, ESSER 3	Y
		Improved services: Professional development (i.e. ELD, ERWC, Foundational Literacy, Amplify Science, MAP Growth and MAP Fluency, Responsive Classrooms, SEL)	OC 5210, 5215,5220, 5863: \$120,000 ELOP	Y

Goal Analysis [FY23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Prior to COVID-19 schooling interruption, LAS diligently followed the action plan accordingly. However, distance learning presented challenges that directly affected learning assessments, including the cancellation of the state SBAC and ELPAC testing in the spring of 2020. Consequently, the academic performance data goal has a

huge data gap for the purpose of analysis. LAS looks forward to analyzing the comparative spring SBAC and MAP Growth results for the FY22 and FY23 and to planning consequent actions to address emerging needs. LAS had to restructure literacy coaching capacity due to staff exit, creating a change in expenditure line. Otherwise, during both the FY22 and FY23, there has been a collective effort to mobilize and increase support in personnel in all aspects of teaching and learning – i.e. professional development, instructional support staff and additional tutoring as well as in curriculum and instructional materials investments in new electronic devices and improved internet access to primary grades.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Major differences between budgeted expenditures and estimated actual expenditures are evident in 1) despite a change in literacy coaching capacity due to staff exit, there has been an increase in staffing -particularly in instructional support -i.e., learning hubs, intervention support, enrichment and 2) increase in digital platform needs for teaching and learning, including purchase of MAP Growth, *MAP* Fluency, and MAP Accelerator.

An explanation of how effective the specific actions were in making progress toward the goal.

MAP Growth Math's initial implementation was insightful in terms of the efficacy of having a flexible setting (in-person or remote) for administration and expeditious results for analysis. Consequently, LAS has expanded the use of this assessment school-wide in addition to MAP Fluency to address the monitoring of student progress towards mastery of foundational reading skills. (See previous feature on LCAP Success Highlights)

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

A milestone realization for LAS is that our assessments need to have the flexibility for remote administration in the case of school closures. Hence, LAS has expanded MAP Growth to include English and Spanish Reading in addition to Mathematics. Moreover, LAS added MAP Fluency assessment this year to monitor schoolwide progress towards mastery of foundational literacy. This decision also aligns with the charter school's required provision under AB1505 to have an additional verifiable, state approved data such as MAP Growth for charter renewal purposes.

Goal: Academic Engagement Goal 2 (AE.G2)

Goal 2	Description
AE.G2	This section will reflect the LAS goals as stated in the LAS Charter Petition (2019-2024) approved on March 21, 2019. Goal 2: ACADEMIC ENGAGEMENT (AE) – LAS G1. Low Chronic Absenteeism and High Attendance Rate
An explanation of	why the LEA has developed this goal

An explanation of why the LEA has developed this goal.

Although LAS has an exemplary historical data with an average of 97% attendance rate and chronic absenteeism at about 3%, the school had a slight drop in attendance in FY19. These recent years, attendance in general has been tumultuous with distance learning redefining attendance protocols in FY21, FY22 adherence to independent study for quarantine protocols, and in FY23, adjustment to full time in-person learning without strict Covid-19 protocols such as masking and personal distance requirements. LAS is looking forward to continue to analyze how attendance has been affected due to the many iterations of pandemic schooling interruption.

Metric	Baseline (FY21)
AE.G2	FY23 TBD
Illuminate and CALPADS Attendance	FY22 EOY: (96% attendance rate per recent change in law)
Data	FY21: Preliminary Data Attendance Rate of 97% with 3% chronic absenteeism
	FY17 and FY18 Historical Data:
	All Students: Attendance rate Actual: 97% and 97%
	Subgroups:
	1) (FY22 MOY: 91%) Latino: 97.4% and 97.3%
	2) (FY22 MOY: 90%) EL: 97.2% and 97.2%
	3) (FY22 MOY: 90%) SED: 97.2% and 97.2%
	4) ATSI Subgroup Focus (FY22 MOY: 89%) SWD: 97% and 97.1%
	Absenteeism (chronic) at 2.9% and 3.2% rate, respectively
	FY22 MOY: 7% Chronic Absenteeism
	Subgroups (FY22 MOY) and FY2018:
	1) (FY22 MOY: 7%) Latino: 3.3%
	2) (FY22 MOY: 11%) EL: 3.4%
	3) (FY22 MOY: 8%) SED: 3.6%
	4) ATSI Subgroup Focus (FY22 MOY: 4%) SWD: 2.7%
	Dropout for middle school at zero rate

Metric	Baseline (FY21)	Year 1 Outcome (FY22)	Year 2 Outcome (FY23)	Year 3 Outcome (FY24)	Desired Outcome for 2023–24
AE.G2 Illuminate and CALPADS Attendance Data	97% ADA and 3% Chronic Absenteeism	Goals Met	TBD		 G1.0 Attendance rate of 95% or above G1.1 LAS subgroups attendance rate will be within a 2% margin from the schoolwide attendance goal. All Students: Chronic Absenteeism rate of less than 3% Identified subgroups rate within 2% margin of schoolwide low chronic absenteeism rate Middle school dropout rate at less than 1% (Annual middle school dropout rate)

Actions

Action #	Title	Description	Total Funds (FY24)	Contributing
AE.G2.1a	Attendance and Reengagement Support	 Continue to closely monitor student attendance trends: schoolwide and for identified subgroups (via Infinite Campus SIS) Continue coordinated effort with Parent Council, Parent Association, Student Council groups for collective emphasis on strong attendance rate Continue close monitoring of subgroups and areas of need via MTSS process (Focus: ATSI SWD Subgroup) Wrap around health and mental health supports provided to subgroups with identified need (Focus: ATSI SWD Subgroup) Continued support and training for Bully Prevention and Conflict Resolution and nuances of underlying effect of privilege, oppression, and micro-aggression Continue review of annual student survey data for improvement areas (Focus: ATSI SWD Subgroup) 	OC 2000 and 5000 series \$967,565 SPED, LCFF	Y
	ASES Program	Increased services: Continuation of ASES program	OC 2905, 3000 series, 4354 \$238,718 LCFF, ASES	Y

Action #	Title	Description	Total Funds (FY24)	Contributing
	Enrichment Program	Increased services: Continuation of Enrichment program	OC 2905,2908,5827, 5852 \$1,149,857 ELOP	Y
	SEL Support	Increase services: (One Year Only) Additional PT Counselor	OC 5880 \$32,000 ESSER	Y

Goal Analysis [FY23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The substantial difference in planned actions and actual implementation of these actions can be summed up in a single sentence: Schooling interruption and distance learning due to the global pandemic have dramatically changed the definition of attendance and engagement. In FY23, LAS had all students in person without Covid-19 protocols and hence, the closest to "normal" schooling experience in four years. That said, student engagement needed to be magnified to ensure stability in student attendance. In FY23, expanded counseling services with an additional part-time staff and also greatly increased ASES and Enrichment programs both in quality offerings and staff quantity.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The material difference between Budgeted Expenditures and Estimated Actual Expenditures is mostly reflected on shifting allocations toward in-person professional development training, fieldtrips, after-school enrichment from the precious years emergency response to the need to build the infrastructure for a premier distance learning teaching and learning such as ensuring personnel focused on student/family reengagement and attendance monitoring. Additional counseling support

expanded for this year. Additional expenditures is evident in both the ASES and Enrichment programs – a necessity to create a welcoming in-person learning and holistic schooling experience.

An explanation of how effective the specific actions were in making progress toward the goal.

Based on preliminary attendance data and stakeholder survey satisfaction data, the LAS community has done an exemplary job responding efficiently and efficaciously to the incredible challenges presented to all schools this year. Although learning loss as well as decrease in student engagement are inevitable consequences of interrupted schooling due to a pandemic, LAS has created an infrastructure that can be used to build learning recovery. Lastly, LAS has been able to maintain a 95% ADA for FY23.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

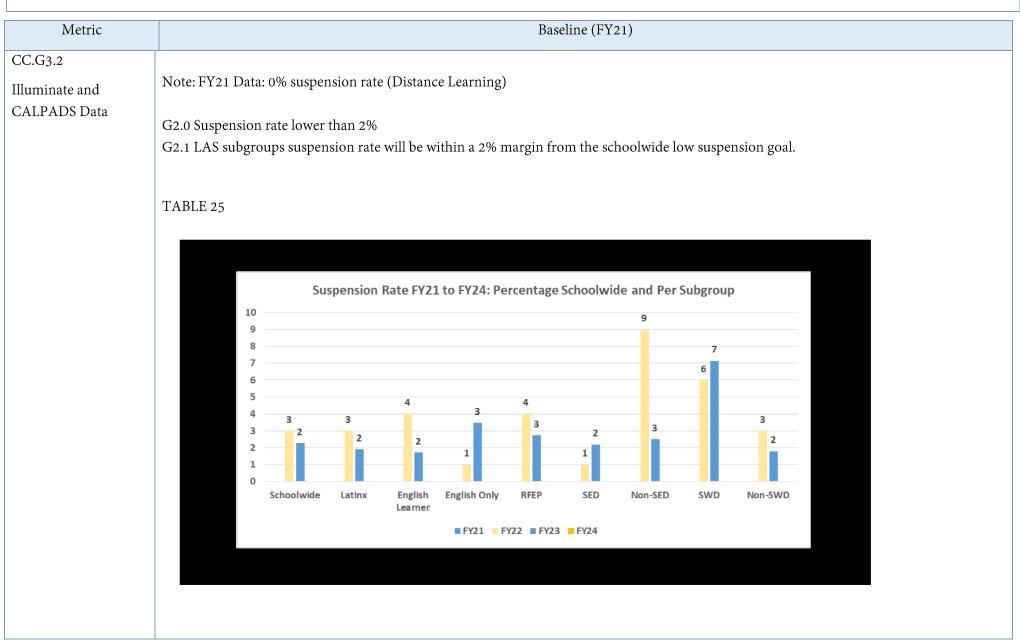
FY19-20 and FY20-21 were truly unique attendance gathering settings; neither can be used for parallel comparison since both years are very different scenarios. In adherence to the law for FY22, LAS expanded its definition of independent study program (ISP) to: 1) TISP: Traditional, 2) LISP: Long-term, and 3) QISP: Quarantine, early in the school year. In FY23, LAS returned to setting attendance goals per pre-Covid-19 times – changing the historical 97% ADA goal to more realistic 95%. LAS has consciously expanded its ASES and Enrichment programs with hope that student engagement will continue to improve for the upcoming years.

Goal: Conditions and Climate Goal 3 (CC.G3)

Goal 3	Description
	This section will reflect the LAS goals as stated in the LAS Charter Petition (2019-2024) approved on March 21, 2019.
CC.G3	Goal 3: CONDITIONS AND CLIMATE – LAS: G2. Low Suspension Rate; G6. High Satisfaction Data from Climate Survey

An explanation of why the LEA has developed this goal.

The combination of the schooling interruptions due to COVID-19 and the recent enrollment growth has created a need for a more structured systems of support to ensure an optimal learning environment where students feel safe, connected, and ready to learn, no matter what context they are in: in-person, hybrid or distance learning.



Metric	Baseline (FY21)
CC.G3.6	High participation rate: 90% or higher
I A S. Stakeholder	FY21 data: 95% Gr3-8 student participation
Satisfaction	(FY22: TK-Gr8 97% student participation)
	(FY23: TK-Gr8 97% student participation)
(Annual stakeholder	G6.0 Student Annual Survey Data:
500,009,00000	90% or higher of students will agree with the statement, "I like my school." FY21 data: 92% (FY22: 90%) (FY23: 93%)
	90% of higher of students will agree with the statement, Tinke my school. 1121 data. 92% (1122. 90%) (1123. 95%)
	G6.1 Family Annual Survey Data:
	90% or higher of families will agree with the statement, "I would recommend the school to others." FY21 data: 96% (FY22: 99%) (FY23: 98%)
	G6.2 Staff Annual Survey Data:
	90% or higher of staff will agree with the statement, "I would recommend the school to others." FY21 data: 100% (FY22: 98%) (FY23: 96%)
CC.G3.7	Maintain or increase current data of annual total number of volunteer hours
LAS: Volunteerism	FY21 data: Not available due to COVID-19 mandates
LAS: Voter	Maintain or increase current percentage of voter participation in governance elections
participation	FY21 data: 10/2020 Board election, 29% voter participation
	FY22 Board Election (11/2021): 80% voter participation
	FY23 Board Election (Nov, 2022): 82%
	(LCAP Reported Items: Annual percentage of voter participation in governance elections)
	Governance membership lists and representations

Metric	Baseline (FY21)
CC.G3.8a	FY21: Goal Met
Local Indicator	Maintain state expectation on Teacher Quality
CC.G3.8b	FY21: Goal Met
Local Indicator	Maintain state expectation on Instructional and Curriculum Materials
CC.G3.8c	FY21: Goal Met
Local Indicator	Maintain state expectation on Facility Quality per new health and safety COVID-19 mitigation standards

Metric	Baseline (FY21)	Year 1 Outcome (FY22)	Year 2 Outcome (FY23)	Year 3 Outcome (FY24)	Desired Outcome for 2023–24
CC.G3.2 Illuminate and CALPADS Data TABLE #	Goals Met (Distance Learning Provision)	Goals Met except Schoolwide and SWD subgroup rate	Goal Met except SWD subgroup rate		G2.0 Suspension rate lower than 2% G2.1 LAS subgroups suspension rate will be within a 2% margin from the schoolwide low suspension goal.

Metric	Baseline (FY21)	Year 1 Outcome (FY22)	Year 2 Outcome (FY23)	Year 3 Outcome (FY24)	Desired Outcome for 2023–24
CC.G3.6 LAS: Stakeholder Satisfaction (Annual stakeholder survey data)	90% + participati on	Goals Met	Goals Met		 High participation rate: 90% or higher G6.0 Student Annual Survey Data: 90% or higher of students will agree with the statement, "I like my school." G6.1 Family Annual Survey Data: 90% or higher of families will agree with the statement, "I would recommend the school to others." G6.2 Staff Annual Survey Data: 90% or higher of staff will agree with the statement, "I would recommend the school to others."
CC.G3.7 LAS: Volunteerism LAS: Voter participation	FY21 Board Election (10/2020) 29%	Goal Met	Goal Met		Maintain or increase current data of annual total number of volunteer hoursFY21 data: Not available due to COVID-19 mandatesMaintain or increase current percentage of voter participation in governanceelections(LCAP Reported Items: Annual percentage of voter participation in governanceelections)Governance membership lists and representations
CC.G3.8a Local Indicator	As stated	Goal Met	Goal Met		Maintain state expectation on Teacher Quality

Metric	Baseline (FY21)	Year 1 Outcome (FY22)	Year 2 Outcome (FY23)	Year 3 Outcome (FY24)	Desired Outcome for 2023–24
CC.G3.8b Local Indicator	As stated	Goal Met	Goal Met		Maintain state expectation on Instructional and Curriculum Materials
CC.G3.8c Local Indicator	As stated	Goal Met	Goal Met		Maintain state expectation on Facility Quality per new health and safety COVID-19 mitigation standards

Actions

			Total Funds	Contributing
Action #	Title	Description	(FY24)	
CC.G3.2a	AE: Low Suspension	Continue high level of student engagement academically and socio-emotionally Continue to closely monitor student suspension trends: schoolwide and for identified subgroups Continue close monitoring of subgroups and areas of need via MTSS process (Focus: ATSI SWD Subgroup) Focus: ATSI SWD Subgroup: Begin EOY FY23 administration of yearly SWD student satisfaction survey Continue to closely monitor student expulsion trends: schoolwide and for identified subgroups	SPED, LCFF (duplicate from Goal2- AE.G2.1a)	Y
CC.G3.6a	AE: Survey Participation	Continue administering stakeholder survey data annually and monitor for areas of improvement		N

			Total Funds	Contributing
Action #	Title	Description	(FY24)	
CC.G3.7	LAS: Volunteerism LAS: Voter participation	Improved services: Childcare for Parent Meetings: ELAC, SSC, Board, Parent Council, Parent Association, Parent Orientations	OC 2925 \$1,318 Title 1	Y
		Improved services: Parent Trainings (Topics: Charter, LCAP, Parent Involvement). Continue expanded Parent As Partners (PAP) Workshops addressing topics such as Socio-Emotional Learning (SEL) Monthly Series, Parenting, EL Reclassification Pathway, LGBTQ+ Information and Art, Vaping and Tobacco Prevention, Science Night, Parent and Child Painting Night, Night with a Published Author.	OC 5804 \$7,100 Title 1	Y
CC.G3.8b Local Indicator	Instructional/Curriculum Materials	Improved services: Expanded books, reference materials, library resources, educational software, computer replacements *FY21 Distance learning has illuminated the realities of the disproportional level of disadvantage that ELs and SED students and their families have in having access to learning materials.		Y
CC.G3.8c Local Indicator	Facility Quality per new health and safety	Improved services: Maintain state expectation on Facility Quality per new health and safety COVID-19 mitigation standards	OC 5000 \$1,597,995 LCFF, ASES	Y

Goal Analysis [FY23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The substantial difference in planned actions and actual implementation of these actions can be summed up in a single sentence: Schooling interruption and distance learning due to the global pandemic have dramatically changed the definition of suspension, parent engagement, learning conditions and basic infrastructure of facilities in distance learning and hybrid settings and in FY23, return to full in-person learning without strict Covid-19 mandates. Although suspension rate shows an overall improvement from last year, LAS remains vigilant in creating community interdependency and responsibility to lower the rate even more. In FY23, LAS had a limited parent volunteer opportunities but increased parent learning via PAP events.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Aside from the \$94K increased in instructional and curriculum materials object code due to electronic devices and internet improvement in the primary grades a necessitated by the MAP Fluency assessment, there is not a remarkable material difference between the Budgeted Expenditures and Estimated Actual Expenditures in this particular goal as the staff personnel stayed the same in number; however, their jobs have clearly shifted to accommodate the changes brought on by distance learning context that happened in FY21, and transitioning to in-person in FY22 and FY23.

An explanation of how effective the specific actions were in making progress toward the goal.

This statement continues to be true for FY23: Base on parent participation during ZOOM meetings and orientation workshops and stakeholder survey satisfaction data, the LAS community continues to do an exemplary job responding efficiently and efficaciously to the incredible challenges presented to all schools this year. Although learning loss as well as decrease in student engagement are inevitable consequences of interrupted schooling due to a pandemic, LAS has created an infrastructure that can be used to build learning recovery and expanding community connections and relationships.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

LAS at this point, is positioned for a more expansive communication process and meeting settings to ensure continued high family engagement. Moreover, LAS will continue its established high standards on facility maintenance and care as inspired by the state health and safety mitigations for COVID-19 return to school mandates.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [FY24]

Projected LCFF Supplemental and/or Concentration Grants	Projected Additional LCFF Concentration Grant (15 percent)
\$1,560,760	\$138,342

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	ILCEF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year	
26%	0%	0	26%	

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income/SED students were considered first, and (2) how these actions are effective in meeting the goals for these students.

After evaluating the needs and circumstances of our ELs and SED students, it was evident that the achievement gap has increased for these groups during the pandemic in the core subjects. (Note: In FY22 and FY23 LAS Foster Youth enrollment has been zero). Based on FY22 SBAC, there is clearly a learning loss/recovery opportunity in English reading and mathematics. There is a significant discrepancy between the overall ELA achievement of ELLs (12%) vs. EOs (48%) and SED (29%) vs. Not SED students (53%) and in Math, ELLs (12%) vs. EOs (42%) and SED (24%) vs. Not SED students (52%). As protocol, LAS has continued to prioritize the identification and selection of significant subgroups in intervention program participation. Over half of our students identified as needing learning recovery were in the ELs and/or SED subgroups. In order to address this matter, we have implemented support structures and actions as delineated in Goals 1, 2, and 3 such as hiring additional learning recovery staff and providing interventionists in all grade levels.

Core and After-School Intervention Programs: Ratio of Staff to Students who received direct intervention service

<u>FY23</u>

TK-MS: 14 Staff: 297 Students (EL: 176 (59%), RFEP: 35 (12%) and SED: 243 (82%)

As of May, 2023 (June TBD) Results: 96% average achievement growth

<u>FY22</u>

TK-Gr3: 13 Staff: 107 Students (EL: 62% and SED: 83%)

Gr4-Gr8: 11 Staff: 56 Students (EL: 80% and SED: 91%)

Results: 93% average achievement growth (Range: 73%-100% with 10/20 program cycles at 100% growth)

These actions are being provided on an LEA-wide basis with hope that other identified student with learning recovery needs will benefit. However, because ELs and SED students will be given priority for these support programs, we expect that the achievement of our English learners and SED students will increase significantly more than other students.

LAS continues to increase staff knowledge in utilizing Infinite Campus, the school's new student information system, in order to improve its data collection and student identification procedures for low-income students, English learners and foster and homeless students to ensure that students can be identified and served effectively.

The LAS Multi-Tier Systems of Support (MTSS) includes both academic and social-emotional supports. Academic supports informed by growth assessments such as MAP

Growth and Developmental Reading Assessment (DRA -English) and Evaluación de lectura (EDL - Spanish) are administered several times per year to ensure that student needs are monitored and students are connected with appropriate academic tiered supports. Moreover, tiered social-emotional supports with onsite counselor and psychologist are also provided to identify students in need. Through the MTSS process, 12% (74 students/616 total) of the student body received a team approach analysis of individual student performance deemed at risk in FY23. Moreover, nearly 50% (297 students/616 total) received Tier 2 level intervention of which 59% are ELs and 82% are SED students. Of the students served via MTSS, 65% are ELs and 88% are socio-economically disadvantaged. In FY23, 41% of students regularly served by the school counselor have IEPs. In addition to assessing 23 students for special education, the school psychologist completed 6 suicide risk assessments and the school counselor completed 2 for a total of 8 suicide risk assessments. Overall, the school psychologist served about 50 students referred by self/parents/teachers due to academic/behavior/social-emotional concerns. The school counselors served about 70 students referred by self/parents/teachers due to behavior/social-emotional concerns. In addition, the school psychologist along with two education specialists, school literacy coach, and grade-level representatives continued the LASER (Language Academy of Sacramento Essentials of Reading) group focused on instructional practices for foundational reading skill instruction. The team regularly met to discuss best practices for teaching reading at a tier 1 level as well as improving intervention support for students struggling with learning how to read at the tier 2/3 level. Literacy interventions are provided to students identified via the MTSS process.

In summary, the FY23 focus is learning recovery via: extensive academic interventions, expanded access to learning materials/devices, support in socio-emotional wellness, particularly, closing the disproportionate learning loss gap of unduplicated students: foster youth, ELs and low-income students as preliminarily indicated in MAP Growth and MAP Fluency end-of-year results. When additional guidance and support is necessary the teacher consult with the Intervention Progress Team (IPT), composed of academic and behavior experts, to gain new perspectives on the student's needs and gather additional intervention strategies. The IPT may suggest further interventions or refer the case to the Student Success Team (SST), which usually consists of parents, teachers, school support personnel and an administrator to

further examine the student's academic, behavioral and socio-emotional concerns. LAS implements this MTSS model in an effort to meet all student needs within the regular instructional setting, with deliberate focus on prioritizing foster youth, English Learners, and low-income students/socio-economic disadvantaged students.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

LAS expects 26% projected percentage to increase or improve services for ELs, SED students and foster youth for the FY23. Based on SBE formula calculator, LAS's LCFF Supplemental and Concentration Grant is projected to be \$1,560,760.

<u>Background</u>: The increase in Supplemental and Concentration funds will continue to be utilized as follows, organized within the LAS EDUCATIONAL PROGRAM: SIX DESIGN COMPONENTS (C:1-6) and new for FY20, under the CA Dashboard categories of: 1) Academic Performance (AP), 2) Academic Engagement (AE), and 3) Conditions and Climate (CC).

Research (C.1) and Professional Development (C.2) LAS unique educational program design necessitates that staff knows the on-going research base and professional development on the most current development in dual language immersion theories and their clinical application, as well as program efficacy in educating English Language Learners, RFEPs, Latinos, Socio-Economically Disadvantaged (SED) and Students with Disabilities (SWD). Concurrently, LAS staff must also have on-going knowledge on the evolving mandates for independent charter school.

Curriculum Design (C.3) and Assessments and Accountability (C.4) The state-wide implementation of the Common Core State Standards (CCSS) and Smarter Balanced Assessments (SBAC) have been instrumental in LAS's current decisions with regards to curriculum design and assessments – both now requiring highly embedded technology features. CCSS has defined the 21st Century Skills as critical thinking, collaboration, communication, and creativity. LAS staff is fine-tuning its curriculum designing and assessments in order to academically better prepare all students, particularly those from subgroups: ELLs, RFEPs, SED, and SWD. These recent years, LAS has established an internal accountability measure for reading: MAP Growth and MAP Fluency in order to do a better job in monitoring the literacy progression of all students TK-8. Several years ago, LAS implemented an online math benchmark assessment to monitor student content mastery mid-year progress and provide timely interventions, particularly those from unduplicated student groups: EL, SED, and Foster Youth. FY23 is LAS 2nd year of MAP Growth implementation for Reading in both English and Spanish. For FY24, LAS has recently adopted AMPLIFY as its Next Generation Science Standards based curriculum for TK- Gr5 with intention to build ELD units around science based-themes.

Instruction (C.5) and Support Structure (C.6) At the core of LAS Program Design are quality of the instructional team and the support structure to ensure student success -Personnel: Classified and certificated staff, Education Specialists, Intervention teachers, Intervention Coordinator, Teacher Leaders, Program Leaders, Counseling, Translation services, Technology (devices, equipment, infrastructure), ELD trainings, ELD resources, Pre-summer program, Extended learning or tutoring, release time for staff PD.

Increased/Improved Services Focus: The increased percentage is met by actions and services included in the LCAP annual update. The following actions illustrate: 1A) Academic Performance (AP): Provide increase in the number (quantity) of services (staffing for summer school and interventionists) to support the learning recovery

needs of ELs and SED students; 1B) (AP): Increase in quantity of services for EL and SED students by providing a team of classified and certificated educators to increase achievement in reading and writing; and, 2A) Academic Engagement (AE): Provide clear, focused communication to these families in multiple formats, translation and designated support person for attendance and discipline issues these students may experience; 2B) Provide access to parent education focused in issues affecting these student groups, provide access to learning experiences outside the classroom, and provide training for all staff focused on creating empathy and understanding for students in these student groups.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The additional concentration grant add-on funding of \$138,342 be directed to ensuring small group interventions are provided to students identified as academically atrisk based on state and MAP Growth data, prioritizing those who are socio-economically disadvantaged/low-income and ELs. Direct services to focus students will include: additional certificated staff supporting literacy and math, instructional aides in primary grades.

Staff-to-student ratios by typeof school and concentrationof unduplicated students	ent concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providingEL (48%): 1:6direct services to studentsFoster Youth (0%):		SED/LI (74%): 1:9
Staff-to-student ratio of certificated staff providing direct services to studentsEL (48%): 1:5 Foster Youth (0%)		SED/LI (74%): 1:8

		Totals	LCFF Funds	Other State Funds	Other State Funds Local Funds		Total Funds	Total Personnel	Total Non-Personr
		Totales	Fondos LCFF	Otros fondos estatales	Fondos locales	Fondos federales	Fondos totales	Total del personal	Total no-personal
		Totals/Totales	\$7,604,884	\$2,194,901	\$83,300	\$954,225	\$10,837,310	\$6,548,145	\$4,289,165
Goal	Action #	Title	Description: FY24 Action/Service Title	Student Group(s)	LCFF Funds	Other State Funds (FY24 ELOP = \$964K)	Local Funds	Federal Funds (ESSER= \$663,412)	Total Funds
Objetivo	Acción #	Título de la acción	Descripción	Grupo de estudiantes	Fondos LCFF	Otros fondos estatales	Fondos locales	Fondos federales	Total de fondos
G1	AP.G1.3a	ELA	Continue to monitor student progression towards biliteracy, including development of academic English proficiency of English learners using SBAC and ELPAC indicators	Ан	\$5,903,835	\$207,782		\$264,748	\$6,376,365
			Analyze ELA achievement data by schoolwide, grade level and subgroups	All					
			Continued study on most recent bilingual immersion research and its	EL, SED, Foster					
			efficacy for students, particularly the identified subgroups Annual IEP Meetings, IEP goal progress monitoring, teacher observation, formative, summative assessments	Youth					
G1	AP.G1.4a	SLA	Continue administration of Spanish language assessment in reading (K- 8) and in math (2-4)	All					
			Analyze SLA achievement data by schoolwide, grade level and subgroups	Air					
G1	AP G1.5a	MATHEMATICS	Analyze Math achievement data by schoolwide, grade level and subgroups	Ан					
			Continued study on most recent bilingual immersion research and its efficacy for students, particularly the identified subgroups	EL, SED, Foster Youth					
			Analysis of schoolwide and subgroup data from MAP Math Benchmark	Aii					
		1 1	Annual IEP Meetings, IEP goal progress monitoring, teacher observation, formative, summative assessments	All					
G1	AP.G1.6a	Learners	ELL: Continue to monitor student progression towards biliteracy, including development of academic English proficiency of English learners using SBAC and ELPAC indicators	EL, SED, Foster Youth					

G1	AP G1.7a	Schoolwide	Keep updated teacher credential status to ensure all teaching personnel are highly qualified and properly credentialed	All			
			All core subjects instruction are based on Common Core State Standards	An			
			Subgroups: Provide identified additional support for subgroups as identified by achievement data- i.e. technology assistance, other support materials	EL, SED, Foster Youth			
			School Leadership and the Curriculum Design Team will continue Professional Development trainings that deepen staff understanding of state standards and its efficacy in addressing the progress of English learners.	EL, SED, Foster Youth			
			Continue expanded learning opportunities or interventions will be available to identified subgroup needs: Before, after school, winter, or summer session	EL, SED, Foster Youth			
			Research the feasibility of establishing program teacher leaders for expanded learning opportunities and schoolwide programmatic finetuning using one-time funding for learning recovery due to school closure	All			
			Maintain service: Literacy Coach and intervention	EL, SED, Foster Youth			
			Increased services: (One Year Only) Teacher on special assignment; release time for literacy, math, and core-day intervention leads	EL, SED, Foster Youth			\$0
			Increased services: (One Year Only) 3 PT Instructional Aides	EL, SED, Foster Youth			\$0
			Increased services: Intervention Tutors (School year)	EL, SED, Foster Youth		\$337,737	\$337,737
			Increased services: Extensive Summer School Personnel /Program (FY22, FY23, FY24)	EL, SED, Foster Youth	\$901,879		\$901,879
			Improved services: Professional development (i.e. ELD, ERWC, Foundational Literacy, Amplify Science, MAP Growth and MAP Fluency, Responsive Classrooms, SEL)	EL, SED, Foster Youth	\$30,000		\$30,000

			AE: Academic Engagement Goal 2 Actions						
G2	AE.G2.1a	Attendance and Reengagement Support	Continue to closely monitor student attendance trends: schoolwide and for identified subgroups (via Illuminate (Infinite Campus) SIS)	Ан	\$338,680				\$338,680
			Continue coordinated effort with Parent Council, Parent Association, Student Council groups for collective emphasis on strong attendance rate	All					
			Continue close monitoring of subgroups and areas of need via MTSS process	EL, SED, Foster Youth					
			Wrap around health and mental health supports provided to subgroups with identified need	EL, SED, Foster Youth					
			Continued support and training for Bully Prevention and Conflict Resolution and nuances of underlying effect of privilege, oppression, and micro-aggression	EL, SED, Foster Youth					
			Continue review of annual student survey data for improvement areas (Fieldtrips, fundraising)	Aii			\$83,000		
		ASES Program	Increased services: Continuation of ASES program	All		\$238,718		\$4,000	\$242,718
		Enrichment Program	Increased services: Continuation of Enrichment program (FY23 New: ELOP = \$865K)	Ан		\$730,000			\$730,000
		SEL Support	Increase services: (One Year Only) Additional 0.8 PT Counselor	All					\$0
			CC= Conditions and Climate Goal 3 Actions						
G3	CC.G3.2a	AE: Low Suspension	Continue high level of student engagement academically and socio- emotionally	Ан					
			Continue to closely monitor student suspension trends: schoolwide and for identified subgroups	Ан					
]		Continue close monitoring of subgroups and areas of need via MTSS process	EL, SED, Foster Youth					
			Continue to closely monitor student expulsion trends: schoolwide and for identified subgroups	EL, SED, Foster Youth					
G3	CC.G3.6a	AE: Survey Participation	Continue administering stakeholder survey data annually and monitor for areas of improvement	Ан					
G3	CC.G3.7	LAS: Volunteerism	Improved services: Childcare for Parent Meetings: ELAC, SSC, Board, Parent Council, Parent Association, Parent Orientations	EL, SED, Foster Youth				\$1,318	\$1,318

			Improved services: Parent Trainings (Topics: Charter, LCAP, Parent Involvement). Continue expanded Parent As Partners (PAP) Workshops addressing topics such as Socio-Emotional Learning (SEL) Monthly Series, Parenting, EL Reclassification Pathway, LGBTQ+ Information and Art, Vaping and Tobacco Prevention, Science Night, Parent and Child Painting Night, Night with a Published Author.	All				\$7,100	\$5,600
G3	CC.G3.8b Local Indicator		Improved services: Expanded books, reference materials, library resources, educational software, computer replacements *FY21 Distance learning has illuminated the realities of the disproportional level of disadvantage that ELs and SED students and their families have in having access to learning materials.	All	\$371,100			\$218,000	\$589,100
G3		per new health and safety	Improved services: Maintain state expectation on Facility Quality per new health and safety COVID-19 mitigation standards *Note: Object Code 6900: Capital Outlay Depreciation = \$508,172 Object Code 7438: Other Outflow Debt Interest = \$77,520	Ан	\$1,199,007	\$359,988		\$39,000.00	\$1,597,995
			·		\$7,812,622	\$2,468,367	\$83,000	\$871,903	\$11,151,392

2B) FY24 Contributing Actions Table v062123 12PM

1) Projected LCFF	2) Projected LCFF	3) Projected Percentage to	LCFF Carryover-Percentage from Prior Year)	Total	4) Total	5) Total Planned	Planned	Totals by	Total LCFF Fun
Base	Supplemental and/or	Increase or Improve		Percentage to	Planned	Percentage of	Percentage to	Туре	
	Concentration Grants	Services for the Coming		Increase or	Contributing	Improved	Increase or		
		School Year (2 divided by		Improve	Expenditures	Services (%)	Improve Services		
		1)		Services for the	(LCFF Funds)		for the Coming		
				Coming School	Note:		School Year		
				Year (Column	Projected S&C		(Column 4		
				3 + Carryover	Plus:		divided by 1, plus		
				%)	Additional		5)		
					15%				
					Concentration				
					Grant =				
					137,552				
.) Base LCFF proyectada	2) Proyección de subvenciones complementarias y/o de concentración de la LCFF	 Porcentaje proyectado para aumentar o mejorar los servicios para el próximo año escolar (2 dividido por 1) 	Porcentaje de transferencia de LCFF del año anterior)	Porcentaje total para aumentar o mejorar los servicios para el próximo año escolar (Columna 3 + %	4) Total de gastos contributivos previstos (fondos LCFF)	5) Porcentaje total previsto de servicios mejorados (%)	Porcentaje previsto para aumentar o mejorar los servicios para el próximo año escolar (Columna 4 dividida por 1, más 5)	Totales por tipo	Total de fondo LCFF
				transferido)					
\$5,996,695	\$1,560,760	26%	0%	transferido) 26%	\$1,567,940	0%	26%	Total:	\$7,604,884
\$5,996,695	\$1,560,760	26%	0%		\$1,567,940	0%		Total: LEA-wide	\$7,604,884
\$5,996,695	\$1,560,760	26%	0%		\$1,567,940	0%			\$7,604,884
\$5,996,695	\$1,560,760	26%	0%		\$1,567,940	0%		LEA-wide	\$7,604,884
\$5,996,695	\$1,560,760	26%	0%		\$1,567,940	0%		LEA-wide Total/Total	

Goal #	Action #	Title	Description: FY23 Action/Service Title	Contributing to Increased or	Scope	Unduplicated Student Group(s)	Planned Expenditures for	Planned Percentage of
				Improved Services?			Contributing Actions (LCFF Funds)	Improved Services (%)
G1	AP.G1.3a	ELA	Continue to monitor student progression towards biliteracy, including development of academic English proficiency of English learners using SBAC and ELPAC indicators	Yes	LEA wide	All	\$1,315,654	0%
			Analyze ELA achievement data by schoolwide, grade level and subgroups		LEA wide	Alt		
			Continued study on most recent bilingual immersion research and its efficacy for students, particularly the identified subgroups		Limited to Unduplicated Groups	EL, SED, Foster Youth		
			Annual IEP Meetings, IEP goal progress monitoring, teacher observation, formative, summative assessments		LEA wide	Aii		
G1	AP.G1.4a	SLA	Continue administration of Spanish language assessment in reading (K-8) and in math (2-4)		LEA wide	Ан	See above	
			Analyze SLA achievement data by schoolwide, grade level and subgroups		LEA wide	Au		
G1	AP G1.5a	MATHEMATICS	Analyze Math achievement data by schoolwide, grade level and subgroups		LEA wide	Au	See above	
			Continued study on most recent bilingual immersion research and its efficacy for students, particularly the identified subgroups		Limited to Unduplicated Groups	EL, SED, Foster Youth		
			Analysis of schoolwide and subgroup data from MAP Math Benchmark		LEA wide	All		
			Annual IEP Meetings, IEP goal progress monitoring, teacher observation, formative, summative assessments		LEA wide	All		
G1	AP.G1.6a		ELL: Continue to monitor student progression towards biliteracy, including development of academic English proficiency of English learners using SBAC and ELPAC indicators		Limited to Unduplicated Groups	EL, SED, Foster Youth	See above	

G1	AP G1.7a	Schoolwide	Keep updated teacher credential status to ensure all		LEA wide	All	See detailed	
			teaching personnel are highly qualified and properly credentialed				budget below for items that increase and improve services to ELs and SED	
			All core subjects instruction are based on Common Core State Standards		LEA wide	All		
			Subgroups: Provide identified additional support for subgroups as identified by achievement data- i.e. technology assistance, other support materials		Limited to Unduplicated Groups	EL, SED, Foster Youth		
			School Leadership and the Curriculum Design Team will continue Professional Development trainings that deepen staff understanding of state standards and its efficacy in addressing the progress of English learners.		Limited to Unduplicated Groups	EL, SED, Foster Youth		
			Continue expanded learning opportunities or interventions will be available to identified subgroup needs: Before, after school, winter, or summer session		Limited to Unduplicated Groups	EL, SED, Foster Youth		
			Research the feasibility of establishing program teacher leaders for expanded learning opportunities and schoolwide programmatic finetuning using one-time funding for learning recovery due to school closure		LEA wide	An		
			Increased services: Literacy Coach and intervention	Yes	Limited to Unduplicated Groups	EL, SED, Foster Youth		
			Increased services: (One Year Only) Teacher on special assignment; release time for additional literacy coaching in middle school	Yes	Limited to Unduplicated Groups	EL, SED, Foster Youth		
			Increased services: (One Year Only) 3 PT Instructional Aides	Yes	Limited to Unduplicated Groups	EL, SED, Foster Youth	\$117,286	0%
			Increased services: Intervention Tutors (School year)	Yes	Limited to Unduplicated Groups	EL, SED, Foster Youth		
			Increased services: Extensive Summer School Personnel (FY22, FY23, FY24)	Yes	Limited to Unduplicated Groups	EL, SED, Foster Youth		
			Improved services: Professional development (i.e. ELD, ERWC, Foundational Literacy, Amplify Science, MAP Growth and MAP Fluency, Responsive Classrooms, SEL)	Yes	Limited to Unduplicated Groups	EL, SED, Foster Youth		
G3	CC.G3.8b Locai Indicator	Instructional/Curriculum Materials	Improved services: Expanded books, reference materials, library resources, educational software, computer replacements *FY21 Distance learning has illuminated the realities of the disproportional level of disadvantage that ELs and SED students and their families have in having access to learning materials.	Yes	LEA wide	Au.	\$135,000	

3B) FY23 Annual Update Table v062123 12PM

Totals	Last Year's Total	Total Estimated
	Planned	Expenditures (Total
	Expenditures	Funds)
	(Total Funds)	
Totals	\$9,173,363	\$9,595,875

Last	Last Year's	Title	Description: FY22 Prior Action/Service Title	Contributed	Last Year's Planned	Estimated Actual
Year's	Action #			to Increased	Expenditures (Total	Expenditures
Goal #				or Improved	Funds)	(Input total
				Services?		Funds)
G1	AP.G1.3a	ELA	Continue to monitor student progression towards biliteracy, including development of academic English proficiency	Yes	\$5,036,019	\$5,373,160
			of English learners using SBAC and ELPAC indicators			
			Analyze ELA achievement data by schoolwide, grade level and subgroups			
			Continued study on most recent bilingual immersion research and its efficacy for students, particularly the identified			
			subgroups			
			Annual IEP Meetings, IEP goal progress monitoring, teacher observation, formative, summative assessments			
G1	AP.G1.4a	SLA	Continue administration of Spanish language assessment in reading (K-8) and in math (2-4)		See above	
			Analyze SLA achievement data by schoolwide, grade level and subgroups			1
G1	AP G1.5a	MATHEMATICS	Analyze Math achievement data by schoolwide, grade level and subgroups		See above	
			Continued study on most recent bilingual immersion research and its efficacy for students, particularly the identified			
			subgroups			
			Analysis of schoolwide and subgroup data from MAP Math Benchmark			
			Annual IEP Meetings, IEP goal progress monitoring, teacher observation, formative, summative assessments			
G1	AP.G1.6a	English Language Learners	ELL: Continue to monitor student progression towards biliteracy, including development of academic English		See above	
			proficiency of English learners using SBAC and ELPAC indicators			

G1	AP G1.7a	Schoolwide	Keep updated teacher credential status to ensure all teaching personnel are highly qualified and properly credentialed		See detailed budget	
					below for items that	
					increase and	
					improve services to	
					ELs and SED	
			All core subjects instruction are based on Common Core State Standards			
			Subgroups: Provide identified additional support for subgroups as identified by achievement data- i.e. technology			
			assistance, other support materials			
			School Leadership and the Curriculum Design Team will continue Professional Development trainings that deepen			
			staff understanding of state standards and its efficacy in addressing the progress of English learners.			
			Continue expanded learning opportunities or interventions will be available to identified subgroup needs: Before,			
			after school, winter, or summer session			
			Research the feasibility of establishing program teacher leaders for expanded learning opportunities and schoolwide			
			programmatic finetuning using one-time funding for learning recovery due to school closure			
			Increased services: Literacy Coach and intervention	Yes	\$119,761	\$0
			Increased services: (One Year Only) Teacher on special assignment; release time for additional literacy coaching in	Yes	\$146,077	\$283,094
			middle school			
			Increased services: (One Year Only) 3 PT Instructional Aides	Yes	\$114,114	\$188,087
			Increased services: Intervention Tutors (School year)	Yes	188,500	\$337,737
			Increased services: Extensive Summer School Personnel (FY22, FY23, FY24)	Yes	\$267,634	\$308,140
			Improved services: Professional development (i.e. ELD, ERWC, Foundational Literacy, Amplify Science, MAP Growth	Yes	\$91,133	\$112,969
			and MAP Fluency, Responsive Classrooms, SEL)			
		Í	AE: Academic Engagement Goal 2 Actions			
G2	AE.G2.1a	Attendance and Reengagement Support	Continue to closely monitor student attendance trends: schoolwide and for identified subgroups (via Illuminate (Infinite Campus) SIS)		\$300,129	\$338,680
			Continue coordinated effort with Parent Council, Parent Association, Student Council groups for collective emphasis			
			on strong attendance rate			
			Continue close monitoring of subgroups and areas of need via MTSS process			
			Wrap around health and mental health supports provided to subgroups with identified need			
			Continued support and training for Bully Prevention and Conflict Resolution and nuances of underlying effect of			
			privilege, oppression, and micro-aggression			
			Continue review of annual student survey data for improvement areas		¢151 100	¢070.004
		ASES Program	Increased services: Continuation of ASES program	Yes	\$151,108	\$270,361
		Enrichment Program	Increased services: Continuation of Enrichment program	Yes	\$11,450	\$864,901
		SEL Support	Increase services: (One Year Only) Additional 0.8 PT Counselor	Yes	\$1,525	\$30,625

			CC= Conditions and Climate Goal 3 Actions			
G3	CC.G3.2a	AE: Low Suspension	Continue high level of student engagement academically and socio-emotionally		\$243,860	
	-		Continue to closely monitor student suspension trends: schoolwide and for identified subgroups			
	1		Continue close monitoring of subgroups and areas of need via MTSS process			
	1		Continue to closely monitor student expulsion trends: schoolwide and for identified subgroups			
G3	CC.G3.6a	AE: Survey Participation	Continue administering stakeholder survey data annually and monitor for areas of improvement			
G3	CC.G3.7	LAS: Volunteerism	Improved services: Childcare for Parent Meetings: ELAC, SSC, Board, Parent Council, Parent Association, Parent Orientations	Yes	\$2,560	\$1,318
			Improved services: Parent Trainings (Topics: Charter, LCAP, Parent Involvement). Continue expanded Parent As Partners (PAP) Workshops addressing topics such as Socio-Emotional Learning (SEL) Monthly Series, Parenting, EL Reclassification Pathway, LGBTQ+ Information and Art, Vaping and Tobacco Prevention, Science Night, Parent and Child Painting Night, Night with a Published Author.	Yes	\$1,400	\$5,600
33	CC.G3.8b Local Indicator	Instructional/Curriculum Materials	Improved services: Expanded books, reference materials, library resources, educational software, computer replacements *FY21 Distance learning has illuminated the realities of the disproportional level of disadvantage that ELs and SED students and their families have in having access to learning materials.	Yes	\$513,964	\$687,73
53	CC.G3.8c Local Indicator	Facility Quality per new health and safety standards	Improved services: Maintain state expectation on Facility Quality per new health and safety COVID-19 mitigation standards *Note: Object Code 6900: Capital Outlay Depreciation = \$508,172 Object Code 7438: Other Outflow Debt Interest = \$77,520	Yes	\$697,589	\$793,46

4B) FY23 Contributing Actions Annual Update Table v062123 12PM

6) Estimated	4) Total Planned	7) Total Estimated	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract	5) Total Planned	8) Total Estimated	Difference
LCFF	Contributing	Expenditures for	column 7 from 4)	Percentage of	Percentage of	Between Planned
Supplemental	Expenditures	Contributing Actions		Improved Services	Improved Services	and Estimated
and/or	(LCFF Funds)	(LCFF Funds)		(%)	(%)	Percentage of
Concentration						Improved Services
Grants (Input						(Subtract column
Dollar Amount)						5 from 8)
\$1,328,259	\$1,328,259	\$1,328,259	\$0	27%	27%	0%

Last Year's Goal #	Last Year's Action	Title	Description: FY22 Prior Action/Service Title	Contributing to	Last Year's	Estimated Actual	Planned	Estimated Actual
	#			Increased or	Planned	Expenditures for	Percentage of	Percentage of
				Improved	Expenditures for	Contributing	Improved Services	Improved Services
				Services?	Contributing	Actions (Input		(Input
					Actions (LCFF	LCFF Funds)		Percentage)
					Funds)			
G1	AP.G1.3a	ELA	Continue to monitor student progression towards biliteracy, including development of academic	Yes	\$1,182,181	\$1,453,577	0%	0%
			English proficiency of English learners using SBAC and ELPAC indicators					
	1		Analyze ELA achievement data by schoolwide, grade level and subgroups				0%	0%
	1		Continued study on most recent bilingual immersion research and its efficacy for students,				0%	0%
			particularly the identified subgroups					
	1		Annual IEP Meetings, IEP goal progress monitoring, teacher observation, formative, summative				0%	0%
			assessments					
G1	AP.G1.4a	SLA	Continue administration of Spanish language assessment in reading (K-8) and in math $(2-4)$		See above		0%	0%
			Analyze SLA achievement data by schoolwide, grade level and subgroups				0%	0%
G1	AP G1.5a	MATHEMATICS	Analyze Math achievement data by schoolwide, grade level and subgroups		See above		0%	0%
			Continued study on most recent bilingual immersion research and its efficacy for students,				0%	0%
			particularly the identified subgroups					
			Analysis of schoolwide and subgroup data from MAP Math Benchmark				0%	0%
			Annual IEP Meetings, IEP goal progress monitoring, teacher observation, formative, summative				0%	0%
			assessments					
G1	AP.G1.6a	English Language	ELL: Continue to monitor student progression towards biliteracy, including development of		See above		0%	0%
		Learners	academic English proficiency of English learners using SBAC and ELPAC indicators					

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G1	AP G1.7a	Schoolwide	Keep updated teacher credential status to ensure all teaching personnel are highly qualified and		See detailed		0%	0%
			properly credentialed	bu	udget below for			
				iter	ms that increase			
					and improve			
				ser	vices to ELs and			
					SED			
			All core subjects instruction are based on Common Core State Standards				0%	0%
			Subgroups: Provide identified additional support for subgroups as identified by achievement				0%	0%
			data- i.e. technology assistance, other support materials					
			School Leadership and the Curriculum Design Team will continue Professional Development				0%	0%
			trainings that deepen staff understanding of state standards and its efficacy in addressing the					
			progress of English learners.					
			Continue expanded learning opportunities or interventions will be available to identified				0%	0%
			subgroup needs: Before, after school, winter, or summer session					
			Research the feasibility of establishing program teacher leaders for expanded learning				0%	0%
			opportunities and schoolwide programmatic finetuning using one-time funding for learning					1
			recovery due to school closure					
			Increased services: Literacy Coach and intervention	Yes			0%	0%
			Increased services: (One Year Only) Teacher on special assignment; release time for additional	Yes			0%	0%
			literacy coaching in middle school					
			Increased services: (One Year Only) 3 PT Instructional Aides	Yes			0%	0%
			Increased services: Intervention Tutors (School year)	Yes	\$48,716	\$0	0%	0%
			Increased services: Extensive Summer School Personnel (FY22, FY23, FY24)	Yes	\$97,362	\$0	0%	0%
			Improved services: Professional development (i.e. ELD, ERWC, Foundational Literacy, Amplify	Yes			0%	0%
			Science, MAP Growth and MAP Fluency, Responsive Classrooms, SEL)					

5) FY24 LCFF Carryover Table v062123 12PM

9. Estimated Actual	6. Estimated Actual	LCFF Carryover —	10. Total Percentage	7. Total Estimated	8. Total Estimated	11. Estimated Actual	12. LCFF Carryover	13. LCFF Carryover
LCFF Base Grant	LCFF Supplemental	Percentage	to Increase or	Actual Expenditures	Actual Percentage of	Percentage of	— Dollar Amount	- Percentage
(Input Dollar	and/or	(Percentage from	Improve Services for	for Contributing	Improved Services	Increased or	(Subtract 11 from 10	(12 divided by 9)
Amount)	Concentration	Prior Year)	the Current School	Actions	(%)	Improved Services	and multiply by 9)	
	Grants		Year	(LCFF Funds)		(7 divided by 9, plus		
			(6 divided by 9 +			8)		
			Carryover %)					
\$ 5,622,469	\$ 1,456,577	0.00%	25.91%	\$ 1,456,577	0.00%	25.91%	\$0.00 - No Carryover	0.00% - No Carryover

The Language Academy of Sacramento (LAS)

LCAP Part 3: CA Dashboard Local Indicators Data and Summary

Board Approved v062323

OVERVIEW: Local Performance Indicator Quick Guide

The State Board of Education (SBE) approved standards for the local indicators that support a local educational agency (LEA) in measuring and reporting progress within the appropriate priority area. The approved performance standards require a LEA to:

- Annually measure its progress in meeting the requirements of the specific LCFF priority.
- Report the results as part of a non-consent item at a regularly scheduled public meeting of the local governing board/body in conjunction with the adoption of the LCAP.
- Report results to the public through the Dashboard utilizing the SBE-adopted self-reflection tools for each local indicator.

This Quick Guide identifies the approved standards and self-reflection tools that an LEA will use to report its progress on the local indicators.

Performance Standards

The performance standards for the local performance indicators are:

Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials, and Safe, Clean and Functional School Facilities (LCFF Priority 1)

The LEA annually measures its progress in meeting the *Williams* settlement requirements at 100% at all of its school sites, as applicable, and promptly addresses any complaints or other deficiencies identified throughout the academic year, as applicable; the LEA then reports the results to its local governing board at a regularly scheduled meeting and to reports to stakeholders and the public through the Dashboard.

Implementation of State Academic Standards (LCFF Priority 2)

The LEA annually measures its progress implementing state academic standards; the LEA then reports the results to its local governing board at a regularly scheduled meeting and reports to stakeholders and the public through the Dashboard.

Parent and Family Engagement (LCFF Priority 3)

The LEA annually measures its progress in: (1) seeking input from parents in decision making and (2) promoting parental participation in programs; the LEA then reports the results to its local governing board at a regularly scheduled meeting and reports to stakeholders and the public through the Dashboard.

School Climate (LCFF Priority 6)

The LEA administers a local climate survey at least every other year that provides a valid measure of perceptions of school safety and connectedness, such as the California Healthy Kids Survey, to students in at least one grade within the grade span(s) that the LEA serves (e.g., K-5, 6-8, 9-12), and reports the results to its local governing board at a regularly scheduled meeting of the local governing board and to stakeholders and the public through the Dashboard.

Access to a Broad Course of Study (LCFF Priority 7)

The LEA annually measures its progress in the extent to which students have access to, and are enrolled in, a broad course of study that includes the adopted courses of study specified in the California *Education Code (EC)* for Grades 1-6 and Grades 7-12, as applicable, including the programs and services developed and provided to unduplicated students and individuals with exceptional needs; the LEA then reports the results to its local governing board at a regularly scheduled meeting and reports to stakeholders and the public through the Dashboard.

(Not Applicable to LAS) Coordination of Services for Expelled Students – County Office of Education (COE) Only (LCFF Priority 9)

The county office of education (COE) annually measures its progress in coordinating instruction as required by California *EC* Section 48926; the COE then reports the results to its local governing board at a regularly scheduled meeting and reports to stakeholders and the public through the Dashboard.

(Not Applicable to LAS) Coordination of Services for Foster Youth – COE Only (LCFF Priority 10)

The COE annually measures its progress in coordinating services for foster youth; the COE then reports the results to its local governing board at a regularly scheduled meeting and reports to stakeholders and the public through the Dashboard.

The Language Academy of Sacramento (LAS)

LCAP Part 3: CA Dashboard Local Indicators Data and Summary

Draft v062123 12PM

Self-Reflection Tools

An LEA uses the self-reflection tools included within the Dashboard to report its progress on the local performance indicator to stakeholders and the public.

The self-reflection tools are embedded in the web-based Dashboard system and are also available in Word document format. In addition to using the self-reflection tools to report its progress on the local performance indicators to stakeholders and the public, an LEA may use the self-reflection tools as a resource when reporting results to its local governing board. The approved self-reflection tools are provided below.

Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials, and Safe, Clean and Functional School Facilities (LCFF Priority 1)

LEAs will provide the information below:

- Number/percentage of misassignments of teachers of ELs, total teacher misassignments, and vacant teacher positions
- Number/percentage of students without access to their own copies of standards-aligned instructional materials for use at school and at home
- Number of identified instances where facilities do not meet the "good repair" standard (including deficiencies and extreme deficiencies)

Note: The requested information are all data elements that are currently required as part of the School Accountability Report Card (SARC).

LAS Priority 1 Data:

Indicator	Response
 Number/percentage of misassignments of teachers of ELs, total teacher misassignments, and vacant teacher positions 	0
• Number/percentage of students without access to their own copies of standards-	0

	aligned instructional materials for use at school and at home	
•	Number of identified instances where facilities do not meet the "good repair" standard (including deficiencies and extreme deficiencies)	0

Additional Comment:

To date, the access to technology for students' school wide is 1:1 ratio. All students have access to their own copies of instructional materials as well as to exemplary instruction with qualified classroom teachers. As of 2015, LAS completed a state of the art gymnasium and two story structure for middle school. As of 2023, 94% of LAS teachers have two years or more classroom teaching experience and 91% have five or more years of teaching experience.

Implementation of State Academic Standards (LCFF Priority 2)

LEAs may provide a narrative summary of their progress in the implementation of state academic standards based on locally selected measures or tools (Option 1). Alternatively, LEAs may complete the *optional* reflection tool (Option 2).

LAS Priority 2 Data and Summary:

OPTION 2: Reflection Tool

Recently Adopted Academic Standards and/or Curriculum Frameworks

1. Rate the LEA's progress in providing professional learning for teaching to the recently adopted academic standards and/or curriculum frameworks identified below.

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
ELA – Common Core State Standards for ELA					5
ELD (Aligned to ELA Standards)			3		
Mathematics – Common Core State Standards for Mathematics					5
Next Generation Science Standards			3		
History-Social Science		2			

Rate the LEA's progress in making instructional materials that are aligned to the recently adopted academic standards and/or curriculum frameworks identified below available in all classrooms where the subject is taught. Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
ELA – Common Core State Standards for ELA					5
ELD (Aligned to ELA Standards)		2			
Mathematics – Common Core State Standards for Mathematics					5
Next Generation Science Standards			3		
History-Social Science		2			

3. Rate the LEA's progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to the recently adopted academic standards and/or curriculum frameworks identified below (e.g., collaborative time, focused classroom walkthroughs, teacher pairing). Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
ELA – Common Core State Standards for ELA					5
ELD (Aligned to ELA Standards)				4	
Mathematics – Common Core State Standards for Mathematics					5
Next Generation Science Standards			3		
History-Social Science		2			

Other Adopted Academic Standards

4. Rate the LEA's progress implementing each of the following academic standards adopted by the state board for all students.

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
Career Technical Education	1				
Health Education Content Standards			3		
Physical Education Model Content Standards					5
Visual and Performing Arts			3		
World Language					5

Support for Teachers and Administrators

5. Rate the LEA's success at engaging in the following activities with teachers and school administrators during the prior school year (including the summer preceding the prior school year).

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability

Activities	1	2	3	4	5
Identifying the professional learning needs of groups of teachers or staff as a whole					5
Identifying the professional learning needs of individual teachers				4	
Providing support for teachers on the standards they have not yet mastered				4	

Parent and Family Engagement (LCFF Priority 3)

This self-reflection tool is organized into three sections. Each section includes promising practices in family engagement:

- 1. Building Relationships between School Staff and Families
- 2. Building Partnerships for Student Outcomes
- 3. Seeking Input for Decision-making

LEAs use this self-reflection tool to reflect on its progress, successes, needs and areas of growth in family engagement policies, programs, and practices. This tool will enable an LEA to engage in continuous improvement and determine next steps to make improvements in the areas identified.

The results of the process should be used to inform the LCAP and the development process, to assess prior year goals, actions and services as well as to plan or modify future goals, actions, and services in the LCAP.

For each statement in the table below:

- 1. Identify the diverse stakeholders that need to participate in the self-reflection process in order to ensure input from all groups of families, staff and students in the LEA, including families of unduplicated students and families of individuals with exceptional needs as well as families of underrepresented students.
- 2. Engage stakeholders in determining what data and information will be considered to complete the self-reflection tool. LEAs should consider how the practices apply to families of all student groups, including families of unduplicated students and families of individuals with exceptional needs as well as families of underrepresented students.
- 3. Based on the analysis of data, identify the number which best indicates the LEA's current stage of implementation for each practice using the following rating scale (lowest to highest):
 - 1 Exploration and Research Phase
 - 2 Beginning Development
 - 3 Initial Implementation
 - 4 Full Implementation
 - 5 Full Implementation and Sustainability
- 4. Write a brief response to the prompts following each of the three sections.
- 5. Use the information from the self-reflection process to inform the LCAP and the LCAP development process, as well as the development of other school and district plans.

LAS Priority 3 Data and Summary:

Building Relationships

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability

Buil	ding Relationships	1	2	3	4	5
1.	Rate the LEA's progress in					
	developing the capacity of					
	staff (i.e. administrators,					
	teachers, and classified staff)					5
	to build trusting and					
	respectful relationships with					
	families.					
2.	Rate the LEA's progress in					
	creating welcoming					
	environments for all families				4	
	in the community.					
3.	Rate the LEA's progress in					
	supporting staff to learn					
	about each family's strengths,				4	
	cultures, languages, and goals					
	for their children.					
4.	Rate the LEA's progress in					
	developing multiple					
	opportunities for the LEA					
	and school sites to engage					
	in 2-way communication				4	
	between families and					
	educators using language					
	that is understandable and					
	accessible to families.					

Dashboard Narrative Box (Limited to 3,000 characters)

Briefly describe the LEA's current strengths and progress in this area, and identify a focus area for improvement, including how the LEA will improve the engagement of underrepresented families.

During the mandated school closures and implementation of full distance learning and into FY22/FY23 in-person return, LAS depended on its existing strong, well-established relationship with students and their families to keep the teaching and learning momentum.

Constant bilingual communication via: on-going surveys, REMIND app, LAS newsletters, daily 360 family outreach to ensure attendance, regular material distributions dates, and parent ZOOM meetings/orientation, families felt welcomed and connected during the year despite the distance learning context.

Families who needed an extra outreach received it in conjunction with the MTSS/IPT and office support and administrative staff. Lastly, LAS continues to develop its Anti-Racist professional development implementation where staff and families received on-going interactive workshop on the subject, including within the context of socio-emotional learning.

Building Partnerships for Student Outcomes

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability

Building Partnerships	1	2	3	4	5
5. Rate the LEA's progress in providing professional learning and support to teachers and principals to improve a school's capacity to partner with families.	7			4	
 Rate the LEA's progress in providing families with information and resources support student learning an development in the home. 				4	
7. Rate the LEA's progress in implementing policies or programs for teachers to meet with families and students to discuss student progress and ways to work together to support improv student outcomes.	ed			4	
8. Rate the LEA's progress in supporting families to understand and exercise their legal rights and advocate for their own students and all students.				4	

Dashboard Narrative Box (Limited to 3,000 characters)

Briefly describe the LEA's current strengths and progress in this area, and identify a focus area for improvement, including how the LEA will improve the engagement of underrepresented families.

There is always room for improvement in ensuring families and students have functioning understanding of the basic metrics of student learning and effective strategies to implement in school and at home.

LAS ensured that it had a fully functioning Parent Council who reviewed the Parent Involvement Policy during the year and who was fully aware of the rapid changes in teaching and learning. Moreover, LAS utilized LLMF monies in the fall FY21 and additional ARPA funds in FY22 to develop concurrent teacher and parent professional development workshops via the Parents as Partners Program on the expectations of learning priority standards via various digital platforms: ZOOM, SeeSaw, Google Classroom, etc. as well as the importance of socio-emotional learning and parenting in the midst of a pandemic. Participation of families, particularly those at risk of disengagement, were prioritized.

Seeking Input for Decision Making

Rating Scale (lowest to highest): 1 – Exploration and Research Phase; 2 – Beginning Development; 3 – Initial Implementation; 4 – Full Implementation; 5 – Full Implementation and Sustainability

Seeking Input	1	2	3	4	5
9. Rate the LEA's progress in					
building the capacity of and					
supporting principals and					
staff to effectively engage					5
families in advisory groups					
and with decision-making.					
10. Data the LEA's measures in					
10. Rate the LEA's progress in					
building the capacity of and					
supporting family members				4	
to effectively engage in					
advisory groups and					
decision-making.					
11. Rate the LEA's progress in					
providing all families with					
opportunities to provide					
input on policies and					
programs, and implementing				4	
strategies to reach and seek					
input from any					
underrepresented groups in					
the school community.					

Seeking Input	1	2	3	4	5
12. Rate the LEA's progress in					
providing opportunities to					
have families, teachers,					
principals, and district					
administrators work					
together to plan, design,					5
implement and evaluate					
family engagement					
activities at school and					
district levels.					

Dashboard Narrative Box (Limited to 3,000 characters)

Briefly describe the LEA's current strengths and progress in this area, and identify a focus area for improvement, including how the LEA will improve the engagement of underrepresented families.

LAS conducts annual stakeholder surveys: staff, families, and students. This system allows for constant system of triangulated reflection on what's working and what needs to be improved, including the lines of communication and connections among all members of the LAS community. (Refer to relevant data provided)

PARENT INVOLVEMENT AND ITS ROLE IN SUPPORTING THE FULFILLMENT OF LAS MISSION Survey Data 1 (May, 2023): 94% of families completed the annual school survey. Survey Data 2: 98% of families stated that they would recommend the school to others. PARENT VOLUNTEER HOURS (Pre-COVID closures, June, 2018): 4930.50 hrs/yr with 62% of families participating. GOVERNING BOARD ELECTIONS VOTER PARTICIPATION: FY15: 8/2015: 69% 10/2015: 47% FY16: Improved 5/2016: 70% 6/2016=74% FY17: 6/2017 = 62% FY18: 5/2018 = 57%, FY21: 10/2020 = *29% (Lowest Record due to COVID-19 Closure) 11/2021 = 80%, FY22: 11/2022: 82% (*Highest record).

School Climate (LCFF Priority 6)

LEAs will provide a narrative summary of the local administration and analysis of a local climate survey that captures a valid measure of student perceptions of school safety and connectedness in at least one grade within the grade span (e.g., K-5, 6-8, 9-12) in a text box provided in the California School Dashboard (response limited to 3,000 characters). LEAs will have an opportunity to include differences among student groups, and for surveys that provide an overall score, such as the California Healthy Kids Survey, report the overall score for all students and student groups. This summary may also include an analysis of a subset of specific items on a local survey and additional data collection tools that are particularly relevant to school conditions and climate.

- 1. DATA: Reflect on the key learnings from the survey results and share what the LEA learned.
- 2. **MEANING**: What do the disaggregated results (*if applicable*) of the survey and other data collection methods reveal about schools in the LEA, such as areas of strength or growth, challenges, and barriers?
- 3. USE: What revisions, decisions, or actions has, or will, the LEA implement in response to the results for continuous improvement purposes? Why? If you have already implemented actions, did you see the results you were seeking?

LAS Priority 6 Data Summary:

Excerpt from LAS LCAP Annual Update (Board, June 2023) STUDENT ENGAGEMENT AND BUILDING CONFIDENCE AND LIFE SKILLS: DATA 1 - Attendance Rate Goal 95% DATA 2 - 97% of TK-Gr8 students participated in the student survey completion DATA 3 - Q1: 93% stated, "I like my school." Q2: 96% stated in agreement that yes, "It's important for me to read and write in Spanish.Q3: 97% stated yes to the statement, "It's important for me to read and write in English." Q4: 85% stated yes to, "I feel safe at school."

PARENT INVOLVEMENT AND ITS ROLE IN SUPPORTING THE FULFILLMENT OF LAS MISSION Survey Data 1 (May, 2023): 94% of families completed the annual school survey. Survey Data 2: 98% of families stated that they would recommend the school to others.

Access to a Broad Course of Study (LCFF Priority 7)

LEAs provide a narrative summary of the extent to which all students have access to and are enrolled in a broad course of study by addressing, at a minimum, the following four prompts:

- 1. Briefly identify the locally selected measures or tools that the LEA is using to track the extent to which all students have access to, and are enrolled in, a broad course of study, based on grade spans, unduplicated student groups, and individuals with exceptional needs served. (response limited to 1,500 characters)
- 2. Using the locally selected measures or tools, summarize the extent to which all students have access to, and are enrolled in, a broad course of study. The summary should identify any differences across school sites and student groups in access to, and enrollment in, a broad course of study, and may describe progress over time in the extent to which all students have access to, and are enrolled in, a broad course of study. (response limited to 1,500 characters)

- 3. Given the results of the tool or locally selected measures, identify the barriers preventing the LEA from providing access to a broad course of study for all students. (response limited to 1,500 characters)
- 4. In response to the results of the tool or locally selected measures, what revisions, decisions, or new actions will the LEA implement, or has the LEA implemented, to ensure access to a broad course of study for all students? (response limited to 1,500 characters)

LAS Priority 7 Summary:

LAS uses Infinite Campus for its student information system (SIS). Through this system, all students', including those from unduplicated student groups, and individuals with exceptional needs, access to and enrollment in, a broad course of study as required per EdCode are tracked and monitored within the given school year.

LAS is a single site K-8 school which simplifies the school's ability to ensure all students are on track in having access to a broad course of study per defined by EdCode. In a given typical school year, (with some variation during the FY21 due to school closures), all LAS students receive core subjects in Language Arts, Math, Science, Social Science, Health and Physical Education. LAS is a dual language immersion program; all Gr1-8 learn a foreign language, Spanish. Moreover, middle school students have access via elective block courses in Visual Arts, Environmental Science, Ethnic Studies, Coding, Leadership, Study Skills, and Mentoring Cross-Age Tutoring (MCAT).

There are no glaring barriers preventing LAS from providing access to a broad course of study for all students. Ideally, LAS would like to offer more variety which of course, highly depends on finding qualified instructions to teach CTE middle school level courses.

N/A. LAS will continue to ensure all students are provided a quality broad course of study for all students, including continued research of cutting edge courses ideal for middle school students.